

Table of Contents

	PAGE
Report of the Lead Pastor	2 - 3
Report of the Apprentice Church Plant Pastor.....	4 - 5
Report of the Associate Pastor	6 - 8
Report of The Ladies' Connection (TLC)	9
Report of the Arabic Fellowship	10
Report of the Chinese Fellowship	11 - 13
Report of the Director of Worship Arts	14 - 15
Report of the Director of Senior and Junior High Ministries.....	16 - 18
Report of the Director of Community Life	19 - 20
Report of English as a Second Language (ESL) Programs	21
Report of the Director of Sunday Morning Children's Ministries	22 - 23
Report of the Director of Biblical Counselling	24
Report of the Treasurer	25 - 37
2022 General & Capital Fund Actual to Budget	28
Other Designated Funds, Actual vs. Prior Year.....	29 - 30
2022 Facility Upkeep and Special Projects.....	31
Proposed 2023 General Fund Budget	32 - 35
Proposed 2023 Facility Upkeep and Special Projects	36 - 37
Report of the Auditor & Financial Statements.....	38 - 51
Report of the Nominating Committee	52
Biblical Qualifications and Responsibilities for Eldership at West London Alliance Church	53 - 55
Statistical Comparisons	56 - 57
New Members and Associates in 2022.....	58
Members and Associates, December 31, 2022.....	59 - 61
Minutes, Annual Congregational Meeting, March 6, 2022	62 - 64

REPORT OF THE LEAD PASTOR

Hebrews 13:20-21 ESV ²⁰ Now may the God of peace who brought again from the dead our Lord Jesus, the great shepherd of the sheep, by the blood of the eternal covenant, ²¹ equip you with everything good that you may do his will, working in us that which is pleasing in his sight, through Jesus Christ, to whom be glory forever and ever. Amen.

This past year—2022—was another year in which Jesus reigned. Even now, “Jesus, the founder and perfecter of our faith, who for the joy that was set before him endured the cross, despising the shame” is “seated at the right hand of the throne of God” (Hebrews 12:2 ESV). We are reminded from the benediction of Hebrews above (13:20-21) that Jesus is alive because God “brought again from the dead our Lord Jesus.” We are reminded that in this year past Jesus is the great shepherd who shepherds his sheep and, in particular, shepherds the sheep at West London Alliance Church. We love Jesus, and his work of redemption on the cross where he shed his own blood—“the blood of the eternal covenant”—is one thing that got us through this last year. Further, in many ways, we experienced his equipping and his working, and saw his will done and things in our church that are pleasing in his sight. For this and so much more, we say, to Jesus “be glory forever and ever. Amen.”

2022 was a year in which Jesus was preached at West London Alliance Church. The first 3 months of the year saw Rhys Plant and me preaching through chapters 4, 5, and 6 of Hebrews. Two retired Alliance pastors—Kevin Rutledge and Nelson Annen—brought God's words in those months as well. The month of April saw our Easter sermon series, called *From the Dead*, preached with the exception of the second Sunday. The second Sunday of April was the commissioning service for our church plant, Jacqueline Street Alliance Church. The seventh chapter, eighth chapter, and part of the ninth chapter of Hebrews were fodder for the pulpit in May and June, and Rand Luka, Barry Usher, and Jon Magwood helped preach them. As has been our practice, we sat under the preaching of Psalms in the summer months as we worked through Psalms 63-74; Psalms 64-66 were preached by Rick Walton, Barry Usher, and Dave DeSmit. Our fall topical series was entitled Membership Matters and Rhys and I switched pulpits; he preached at West London Alliance Church and I preached at Jacqueline Street Alliance Church. The rest of the fall and winter of 2022 had us back in Hebrews, the ninth and tenth chapters as well as chapter 1 for our Christmas series. Barry Usher helped by preaching his third sermon of the year and Aaron Haig helped by preaching his first sermon ever. Jesus is the Word, and works through the preaching of Scripture; our hope is always that he will be glorified.

The Board of Elders for 2022 was comprised of Dave Dunmore, Steve Gaunt, Ray Majoran, Chris Postma, Tim Seabrook, Ron Standish, Barry Usher, and Brian Worrad. Additional elders at West London Alliance Church, not on the Board, include Rob Bell, Graham Buchanan, Daniel Kwong, Rand Luka, Lyall Mix, Dwain Murphy, and Rhys Plant. All of these men served and shepherded well, particularly in their leading, teaching, and praying. I am grateful for their ministry.

Our Deacons remained the same in 2022: Doug Blackwell, Nicki Coles, Dave Stranks, and Seamus Wharry. We anticipate the number of deacons to increase in 2023.

It is with ongoing gratitude that I consider the contribution of our staff who worked hard coming out of the pandemic so we could return to something more like what it was before COVID. Kim Seabrook, Judith Gaunt, Nancy Blackwell, Karyn Koopman, Susan Phillipson, Emily Stranks, Megan Felker, Lyall Mix, Daniel Kwong, Graham Buchanan, Dave DeSmit, Jon Magwood, Rick Walton, Rhys Plant, and Nathan Dunmore all served faithfully in 2022. Their diligence is greatly appreciated and 2022 felt much more “normal” than the previous 2 years. They, along with Rand Luka who leads the Arabic fellowship as a layman, have kept West London Alliance Church on the path of faithfulness this past year. Thanks go out to all of them.

Retro Church: Reconsidering the Biblical Gathering was the name of Corporis Conference 2022. Nicki Coles and Nathan Dunmore did an outstanding job administrating and organizing such that our 7th conference was a success. We were grateful to partner with Community Bible Church Ilderton for this yearly event.

The fall saw West London Alliance Church initiate theological training through Union School of Theology which is located in Wales, UK. As a Learning Community, we offer UST's courses as students pursue a General Diploma with seminary-level content. Dave DeSmit and Nathan Dunmore made up the first cohort and we look forward to having others follow their lead.

Jacqueline Street Alliance Church was launched on Easter Sunday of last year. What an exciting beginning for something we have pursued for decades. Rhys, along with many faithful members and congregants began Sunday gatherings which continue to this day. We are grateful for their courage, faithfulness, perseverance, and gospel-partnership. May God be glorified at JSAC.

My family are so much better than I deserve. My wife, Nicole, shows me in so many ways what Jesus is like. She is a spouse, mother, daughter, and nurse that gives of herself in a way I cannot fathom. My daughters—Ena, Adele, Mara, and Arwen—bring much joy into my life; what a blessing these girls are! I now have two sons; one I have added by marriage. I am proud of my son Judah; it is a gift to be his father. Brett MacDonald is now a son by marriage and, Lord willing, I will have two more sons by marriage to talk about next year. My family continues to be the greatest joy in my life and the greatest conduit of God's grace in my life.

West London Alliance Church makes known the greatness of God in the gospel of Jesus Christ by the power of the Holy Spirit. I am honoured to pastor such a godly group of members, associates, adherents, and attenders who, like Christ, show me love and grace beyond what I can report. I am thankful to be your pastor.

In Him,

Jude St. John – Lead Pastor

REPORT OF THE APPRENTICE CHURCH PLANT PASTOR

2022 was a significant year in the life of West London Alliance church, because on Easter Sunday, Jacqueline Street Alliance Church was planted. After 40 years of prayer and work, what began as a distant goal finally became a reality.

January – April was a time of preparation and prayer. The core team that had begun to assemble in 2021 started to meet on Sunday evenings for prayer and to think about what it would mean for us to be a church. I spent a good portion of the winter meeting with people who were interested in joining the plant and working through some of the logistics of starting a church. In addition to this prep work, I took Hebrew at Heritage Seminary, and Jude graciously allowed me to preach regularly at WLA to help prepare me for the regular preaching work that would become my responsibility at JSAC.

Toward the end of March, we started to seriously clean and renovate the building at 76 Jacqueline Street. Thanks to the generosity of an anonymous donor we were able to paint the auditorium and replace the carpet in the upstairs of the building (and thank you Josh Thorne for your work in getting the carpeting and painting done!). Their generosity and the work of our very own Larry Banman also enabled us to get new windows throughout the building. Additionally, thanks to the generosity of WLA, we were able to get air conditioning in our auditorium, an upgrade that I am personally, very thankful for. As it pertains to prep work, Larry Banman was indispensable. His hard work has been a blessing to us all. Also, thanks to Esther Thorne for her work in creating and maintaining our website, there is no way I could have done that.

Then, on April 17th, Easter Sunday, we launched Jacqueline Street Alliance church. On Easter Sunday I preached on Matthew 28, and the following week we dove into the book of Ephesians. Over the course of the year, I preached 25 sermons on Ephesians. I also preached overview sermons on the books of Genesis, Exodus, and Leviticus, as well as Christmas sermons to end the year. In addition to myself, Jude, Graham Buchanan, Rob Bell, Ray Majoran, and Ron Standish all faithfully proclaimed God's word to us at JSAC. I am thankful to those brothers for their help in that task.

The evening services that we began as part of our preparation continued following our launch, and we have a prayer service every Sunday evening at 5:00 (all are welcome). These services allow us to spend an extended time together in prayer, and they also give some of the men from the church the chance to preach. Each evening, one of the guys will give a devotional from a verse that I give to them. The verse will be from the opposite testament from which I preached in the morning and will correspond to my morning text. Over the course of 2022, Dave Dunmore, Ryan Adams, Josh Thorne, Conor Culverhouse, John Eugenio, Roger Garnaitis, and Matt Brown all gave at least one of these devotional messages. It has been wonderful to see these men serve their brothers and sisters in Christ in this way. I know that their work has been edifying to my soul and to the souls of others. I am grateful for their work in this and look forward to seeing how God uses their teaching efforts going forward.

As we all know, preaching is not the only thing that occurs at a church on a Sunday, and so I want to thank Haley Culverhouse for her help in organizing our music ministry. She takes care of the schedule and the teams and has been a massive help to me in that regard. In addition to our music teams, each week we are led in prayer and have scripture read to us by different members of the congregation, and so I thank each of you who have helped in those areas. And it seems to me that this is also an appropriate time to thank Lynda Rolleman and Barb Garnaitis for their work in leading and coordinating our kids' ministry.

When we launched JSAC, we started with just the two Sunday services, but in July we added adult Sunday school to our weekly schedule. Sunday school runs from 9:30-10:15 and in 2022 we did an overview of the Old Testament. The teaching was split between Dave Dunmore, Ryan Adams, Conor Culverhouse, and me, and it has been an enjoyable and educational experience for all involved.

In September we began our Wednesday evening Bible study. We meet Wednesday nights at 7:00 to spend about an hour in a group, inductive Bible study. We are slowly working our way through 1 Corinthians. After the study we split off into groups and spend about 30:00 minutes praying for one another. This has quickly become a highlight of my week and is a wonderful time spent studying God's word deeply together.

Of all the things that we did at JSAC in 2022, I have especially loved the potlucks (shout-out to Nicki Coles for organizing these!)! I am a big fan of food, and the JSAC family has not disappointed! We have had some great meals together. All kidding aside, the opportunities that we have had to eat, work, and spend time together have been a joy. I have been encouraged to see the members of JSAC begin to build deep relationships with one another, and they truly enjoy spending time together.

It is not lost on me that 2022 was an especially busy year that required a lot from me, and much of that pressure was felt by my family. They have had to pick up my slack at home. They had to deal with my stress as I adjusted to the role of primary preacher. They have had to adjust to my schedule being different. Natalie has had to navigate having her husband as her pastor, and the kids have had to navigate having their dad as their pastor. It was a year of change for the Plant family, and I am very grateful for how they have embraced and enjoyed the changes. They have prayed for me, encouraged me, laughed at me, and loved me. Natalie, Caedmon, Bronwyn, Marek, Freya, Ronan; thank you. I love you.

To the members at WLA, thank you for your continued prayer for, and support of Jacqueline Street. We would not exist as a church if it were not for you. I like to say that WLA was "pregnant" for 40 years, and now that you have given birth, you have been an exceptionally good mother. Thank you to all the staff who help with our kids' ministry, worship ministry, tech issues, and administrative tasks. Thank you to those who have come and led music for us so that our teams can have a break. Thank you to those who visit us to see how we are doing. Thank you for continuing to meet our financial needs. Thank you to the elders for continuing to care for us spiritually. Most of all, thank you to all of you who pray for us. Church planting is hard. It is a lot of work. There are obstacles and opposition aplenty, and we need all the prayer that we can get. We are not able to do this work on our own. We need God's help in this work, and that means we need your prayers. So, thank you for praying, please do not stop.

Finally, to the men, women, and children who call JSAC home; thank you. 2022 was one of the best years of my life. It has been a joy and a privilege to be your pastor these last few months. I look forward to being your pastor for as long as the Lord allows me to do this work. Thank you for allowing me to care for you and thank you for caring for me. I love you, and I cannot wait to see what the Lord does in and through us.

Now to him who is able to do above and beyond all that we ask or think according to the power that works in us—to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen. (Eph 3:20-21)

In Christ,

Rhys Plant

REPORT OF THE ASSOCIATE PASTOR

The past 12 months of 2022 had us return to “almost normal” church life. I was happy the building came back to life, week after week, and that ministries began to function again, at almost 100%. I thank the Lord for how He has brought us through this past year with many changes and start-ups, and continues to, the God whose mercies never cease. I am reminded of the words from Lamentations 3:22&23 THE STEADFAST LOVE OF THE LORD NEVER CEASES, HIS MERCIES NEVER COME TO AN END; THEY ARE NEW EVERY MORNING; GREAT IS YOUR FAITHFULNESS. Our great God continues to show us His love, mercy and faithfulness and for that I am thankful.

FOREVERGREEN (Seniors Ministry)

It was an exciting year for the Seniors. Many of the ministries that were shut down during COVID got back up and running. Although we have had to make a few changes, we have tried, for the most part, to keep them the same. Here are how things looked in 2022 for the seniors:

COMMUNITY DROP IN. The seniors were happy to have the Drop In resume on Tuesday mornings in March. While our numbers started out a little low, compared to what we were used to before COVID, they steadily increased as the months progressed. We also have seen, that while some of our seniors did not come back, for a variety of reasons, new ones have joined us and it is great to welcome them in. The Drop In still has its regular members of euchre players, scrabble players and other card games, but it is the fellowship and the camaraderie that are the key for these folks, and it continues to meet the social needs of so many seniors. I have heard time and time again how this group and ministry is the highlight of their week.

My thanks go to Everett & Pauline Zwiers who help in the kitchen and set up the room each week. As well, thanks to the many others who help to get the Fireside Room straightened up after we are done. I really appreciate it.

THE GATHERING This event happens every Thursday. We meet in the Fireside Room and each week has a bit of a flavour of its own. Here is what those Thursdays look like on any given week:

- a more traditional church service with hymn singing, praise and prayer and a sermon. My preaching this year has concentrated on Life Lessons, looking at men and women from the Old Testament and what we can learn from them to apply to our life which included Abraham, Lot and Jacob, and a 3 part Easter series
- Hymn Sings
- Video Series – That The World May Know
- Special Guests. This year we were happy to have, on two separate occasions, Alliance International Workers, Matt Russell (South East Asia) and Ian & Rebecca Frankish (North Africa). We also were blessed by the musical presentation of Kristen Garrett.

V.O.N. This organization is a large part of our Seniors ministry. On Mondays and Tuesdays they hold an exercise class in the gym. And then twice a month they come on Tuesdays to hold a blood pressure clinic. These programs are well attended and received by our seniors.

Bible Study – This was a new endeavour that the Seniors had been looking forward to, so in September we launched the study after the Tuesday morning drop in. We started with a 6 week video series and discussion by Tim Keller called A Reason For God. That was followed by a four part Christmas series from the account in Matthew. Attendance was more than I had expected (about 20) and the seniors are eager to learn, grow and study the Bible together.

MEALS - One of the great events they love are the meals. Although things have changed a lot over these past couple of years we were still able to enjoy potlucks, BBQ's and a Christmas dinner. I am also thankful to the Ng/Worrad Life Group who make meals and visit the seniors on an occasional basis.

BUS TRIPS – It was great to get back on the road again with the Seniors. We enjoyed four trips this year which included: Niagara Falls (May), Grand River Cruise (July), St. Jacobs Farmers Market (October) and the Starbright Christmas Show at The Victoria Playhouse in Petroilia (December). We had such a great time on each of these trips.

THANK YOU - On a weekly basis, there are many people who work so hard behind the scenes with our group that without their help we would not be able to provide such an effective and essential ministry to our seniors. From helping in the kitchen to playing the piano and offering rides for our Seniors, it is all appreciated. Special thanks go to Rayma MacNeil, Corinne Klassen, Paula VanBrenk, Lois Usher, Betty White to name a few.

I also want to thank Megan Felker for all her help, assistance and wisdom....and it is all done with such a heart of joy. Megan's official title with the church is Assistant to the Associate Pastor for Congregational Care and Visitation. The Seniors truly have connected with you and appreciate all that you are doing for them. It is such a pleasure to have you work alongside of me.

FUNERALS

2022 gave me the opportunity of assisting a few families in our church and within the community as they grieved the passing of a loved one. I had the privilege of being involved in the funerals listed below and am grateful to the families for including me.

April – Brian Usher

June – Lola Clinton– Jan Murphy's sister in law

July – Joyce Cowin

October – Virginia Frank – Gayle Delancey's mother

October – Philip Anderson – Kim Seabrook's step dad

November – Maxine Clarke

MISSIONS

Missions continues to be brought to the forefront of our minds each Sunday as the Elders pray for the "missionary of the week." It has been exciting for me to see how this has become a regular part of the Sunday services and I have enjoyed putting the prayer requests together on a weekly basis. Those whom we have prayed for in 2022 included:

- Danny & Vera Kuranji – Serbia (Alliance International Workers)
- Mike & Nikki Howell – Senegal (Alliance International Workers)
- Matt & Connie Russell – South East Asia (Alliance International Workers)
- Marcel & Kelly Boers – Angola (with Mission Aviation Fellowship)
- Ian & Rebecca Frankish – North Africa (Alliance International Workers)
- Steve & Pam Wise – Central & West Asia (Teach Beyond, headquarters in England)
- Jacqueline Street Alliance Church – church plant, London

PROPERTY/MAINTENANCE

- Deacons of Property/Maintenance
I have had the privilege of working with a group of men who have assisted me in giving oversight and direction to the church building. They include Doug Blackwell, Dave Stranks and Seamus Wharry. The projects we were able to see done were:
 - Painting the Core
 - Painting the doors in the South Foyer
 - Repainting the lines in the parking lot

- A big thank you needs to go out to Robert Browning who does so much behind the scenes in keeping the kitchen spic and span, fixing toilets and plugged drains, changing light bulbs and the list goes on and on.
- As 2023 is upon us we have a continual list of projects that will keep our building and the property functioning well. We look forward to working on them as the year progresses.

SOUTH FOYER KIOSK

I want to thank the ladies who served at the kiosk from March-December. They include Deb Stranks, Nancy Reid, Megan Felker, Colleen DeJager, Jeannette Nywening and Julie Mix. Some things have changed over time, and because of Covid, the South Foyer Kiosk is one of them. Over the last six months I took some time to evaluate its effectiveness and purpose. After considering a few options, as of January 2023, the kiosk will have a new purpose and the south foyer will have a new look. My thanks, again, to these ladies (some who have served since in inception in 2010) for being so friendly, helpful and willing to serve in this capacity.

THANK YOU

I want to thank each of the staff with whom I have enjoyed working in 2022. It is great to minister with you and I have appreciated your encouragement and support over these last 12 months. It is a privilege to serve alongside you and to see your love and commitment to God and the people of this church.

I am thankful to the Lord for how He continues to watch over my family. 2022 was a year in which we were blessed to celebrate our daughter's wedding in Calgary and welcome a son-in-law to the Mix family. I am also thankful for my wife Julie. Her heart to minister and serve people within our church, as well as her continual support, love and wisdom she provides for me each and every day is very much appreciated.

Respectfully submitted,

Lyall Mix

REPORT OF THE LADIES CONNECTION (TLC)

The Ladies Connection (TLC) is a group of ladies who meet together once a week for Bible study, prayer, and encouragement. TLC meets Wednesdays 9:30-11:30 a.m. or Mondays 7-9 p.m. The Monday evening option evolved because of Covid but continues because it is allowing ladies who work during the day an opportunity to participate. Julie Mix is the leader on Monday nights. A lot of the ladies are new to the church and Julie provides an opportunity for the ladies to meet for dinner once a month. They are really valuing each other's fellowship through their Bible study.

We were able to resume our babysitting in September for Wednesday mornings. Sarah Carandang is the babysitting co-ordinator and does a great job recruiting babysitters and making sure she has enough babysitters for each week. The children love coming to see their "teachers" at "school". Many have school-aged siblings and like to think they are going to school too.

In January we began God of Deliverance: A Study of Exodus 1-18 by Jen Wilkin, a Bible study and video series. Then in September we studied her sequel, God of Freedom: A Study of Exodus 19-40. The Ladies have really enjoyed Jen's teaching on Exodus. We are really seeing Jesus through the Old Testament with this study.

We were all so happy to have our first Christmas Brunch since COVID restrictions had lifted. What a thrill for us to come together and decorate, bring food, and fellowship together enjoying the Christmas season. God is good!

Year after year, God continues to provide faithful leaders. Our leaders for 2022 were: Colleen DeJager, Nancy Whynot, Lorraine Turkstra, Sonya Vandervelde, Louise Somerville, Julie Mix, Nancy Reid, Jeanette Nywening, Lis Logie, and Elsebeth Rush.

We are so thankful for the committee. TLC really is a group effort, bringing together the special gifts and abilities God has given us. Cheryl McVittie (Secretary until June), Helen Heinrichs (Secretary since our September start), Cathy Dunmore (Treasurer until June), Louise Somerville (worship), Julie Mix (head of group leaders), and Cheryl Hargraves (chair).

We are unveiling God's character in each week's study of Exodus. We have seen God as faithful, jealous, just, loving, merciful, compassionate, and so much more.

Respectfully submitted,

Cheryl Hargraves
Chair TLC

REPORT OF THE ARABIC FELLOWSHIP

We are blessed at the Arabic Fellowship to have had another year to serve the Lord and His people. Over the last year we have been consistent with attending the English service on the first Sunday of each month for communion, fellowship and the teaching of God's word.

Throughout 2022, I have been doing the preaching every other Sunday, and we had preachers from the English congregation once a month to help. A couple of our brothers and sisters are helping to lead worship every Sunday. We are holding our Bible study in the form of a life group every Friday evening.

We have a couple of families that have the passion and the desire to share the Gospel with strangers. Please pray for us that the Lord may open doors to connect with other Arabic speaking residents of London to share the Gospel.

Respectfully submitted,

Rand Luka

REPORT OF THE CHINESE FELLOWSHIP

中文團契報告

「1 我要時時稱頌耶和華，讚美他的話必常在我口中。2 我的心必因耶和華誇耀，謙卑人聽見，就要喜樂。3 你們和我當稱耶和華為大，一同高舉他的名。」詩 34:1-3

感謝神，因為祂在歲首到年終都給我們的看顧幫助，祂真是我們最適當的讚美對象。回顧2022年中文部得蒙主恩實在更多。教牧同工們不遺餘力地給我們幫助及鼓勵。長者們整年也不斷為中文事工禱告，讚美神，因祂是一位信實的神。不論在人數加添給中文部，而且在經濟方面也充足地供應，各弟兄姊妹也學會作一個忠心的管家，而且各肢體都齊心努力事主及傳揚福音。願一切榮耀都給我們的神。

整年（2022）講台信息都圍繞希伯來書的信息，在夏季講台信息從詩篇裡學習。感謝神為中文部預備不同的講員作教導，藉此機會謝謝Pastor Jude, Pastor Dave, Pastor Tommy Tsui, Elder Brian, Pastor Dick Kaan, Dr. Ian及Pastor Danny, 也有幾位宣教士述職分享，例如在Asia Spice區侍奉的Matt, 從法國回來的簡牧師，Dr. Ian 和Rebecca Frankish及Danny和Vera Kuranji. 每週的崇拜都以實體的方式敬拜神，為了方便一些有問題參加不了實體敬拜的肢體，所以中文部也同時採用直播方式，好讓弟兄姊妹不論在教堂或在綫上都可以用心靈誠實一起敬拜上帝。

為要建立弟兄姊妹的靈命，在2022年也有不同需要的訓練及退修會等等，在一月六日舉行了一個研習班“Spiritual Renewal”的聚會由Pastor Lyall主領，在三月二十日舉辦了解“Music and Worship”的研習班由Pastor

Dave負責，好讓弟兄姊妹明白敬拜及侍奉的意義，並叫我們更有效地侍奉神。在十月二十九日及三十日舉行兩天的退修會由Mr. Colin So 主領。

除了建立肢體的聚會，也鼓勵肢體們多傳福音。于二月五日，三月六日及十月三十日都有佈道聚會舉行，透過佈道聚會及個人佈道工作帶領十多位朋友信主。除了佈道會及個人傳福音外，也有不同外展活動，如農曆新年慶祝晚會，一些戶外活動如旅遊，Gospel trip及在Fanshawe Park，Springbank Park，Weldon Park燒烤及野餐吸引一些未認識真神的朋友參加，這些活動每次都超過一百人。因此，中文部也開辦一些福音性查經小組以幫助這些朋友認識神。本年也有幾次往倫敦附近的小鎮傳福音，分別到過St. Mary, Exeter, Forest及Sarnia。感謝神今年有七位肢體一同前往這些小鎮傳揚福音，神不單讓我們撒種，在小鎮福音事工中也有收割的機會。在十二月二十四日，不少弟兄姊妹參加了全教會的Christmas Eve Worship，隨後下午六時半中文部有「救主降生慶祝晚會」舉行，當天參加人數大約有一百五十人。今年在十二月接受水禮的肢體有兩位。

中文部的青年團從今年開始投入于教會現有的Young Adult Fellowship在主日下午舉行，感謝神，這些年青人在十二月二十七日及二十八日舉行一個禁食禱告聚會，透過讀經，安靜及講道讓弟兄姊妹得以靈性復興，祈求神叫這些年青人繼續成長並被神使用。

讓神得到一切的榮耀，求神叫中文部繼續成長，同心興旺福音。

Respectfully Submitted,

Daniel Kwong

REPORT OF THE CHINESE FELLOWSHIP

¹ I will extol the LORD at all times; his praise will always be on my lips.² I will glory in the LORD; let the afflicted hear and rejoice.³ Glorify the LORD with me; let us exalt his name together. Psalm 34:1-3

Thank God for the care and help He gives us from the beginning to the end of the year. He is really the most appropriate object of our praise. Looking back in 2022, the Chinese Fellowship has received more grace from the Lord. The pastoral staff spared no effort to help and encourage us. The elders also kept praying for the Chinese ministry throughout the year, praising God because He is a faithful God. Regardless of the number of people added to the Chinese Ministry and the sufficient financial support, all brothers and sisters have also learned to be faithful stewards, and all members are working together to serve the Lord and spread the Gospel. All glory to our God.

The pulpit messages throughout the year (2022) revolved around the message from Hebrews, and the summer pulpit messages provided learning from the Psalms. Thank God for preparing different speakers for the Chinese Ministry to teach. I would like to take this opportunity to thank Pastor Jude, Pastor Dave, Pastor Tommy Tsui, Elder Brian, Pastor Dick Kaan, Dr. Ian and Pastor Danny. There are also several missionaries who shared their work, such as Matt who serves in the Asia Spice area, Pastor Kaan who came back from France, Dr. Ian and Rebecca Frankish and Danny and Vera Kuranji. We have both in-person and online services. Some people might have problems and cannot participate in the physical worship. Therefore, the Chinese Fellowship also adopts the live-streaming service, so that brothers and sisters can worship God together with sincerity in spirit no matter whether in church or online.

Seminars and a retreat were held in order to build up the spiritual life of brothers and sisters in 2022. On January 6th, a seminar "Spiritual Renewal" was hosted by Pastor Lyall. On March 10th, a seminar on "Music and Worship" was held, which was led by Pastor Dave, so that brothers and sisters could understand the meaning of worship and make us serve God more effectively. Also, a retreat from October 29th to 30th was hosted by Mr. Colin So.

In addition to this, members were also encouraged to spread the gospel. On February 5th, March 6th and October 30th, evangelistic meetings were held. Through evangelistic meetings and personal evangelistic work, more than ten people accepted Jesus as their Savior! Many non-church people were reached through different outreach activities, such as the Chinese New Year celebration party, some outdoor activities such as travel, a Gospel trip, and barbecues and picnics in Fanshawe Park, Springbank Park and in Weldon Park. The Chinese Fellowship also organizes some evangelistic Bible study groups to help these friends know God. This year, a gospel team had visited small towns near London such as St. Marys, Exeter, Forest and Sarnia to preach the gospel several times. There are also harvesting opportunities in small town evangelism. On December 24th, many brothers and sisters participated in the Christmas Eve Worship of the church, and then at 6:30 p.m., the Chinese Fellowship held a "Celebration Evening for the Birth of the Savior". There were about 150 participants that day. This year, two people from the Chinese Fellowship received water baptism in December!

The Youth Group of the Chinese Fellowship has joined in the church's existing Young Adult Fellowship this year. Another exciting event was held by students which was a fasting and prayer meeting on December 27th and 28th. God revived students through reading the Bible, quiet time and sermon. May God bless these students.

Let God get all the glory, and we ask God to make the Chinese Fellowship continue to grow and spread the Gospel together.

Respectfully Submitted,

Daniel Kwong

REPORT OF THE DIRECTOR OF WORSHIP ARTS

In Psalm 89 the writer declares: "I will sing of the steadfast love of the LORD, forever; with my mouth I will make known your faithfulness to all generations." The Worship Arts community exists to aid our congregation to do just that – to sing of the faithfulness of the LORD in our corporate gatherings and beyond. 2022 was another year of proving God's faithfulness in providing the opportunity, the means, and the reasons to sing his praise.

2022 was a year where things started coming back to pre-COVID conditions. Services were once again held at 9:00 and 11:00 AM, and masks and social distancing were not required. It was a blessing to be able to sing alongside our brothers and sisters in Christ as we had not been able to do so for the better part of two years.

Our worship leader team for 2022 consisted of Barbara Postma, Catherine Bond-Mills, Chris & Kate Standish, Barry Usher, Bryan Kowal, and Andre Vanderlaan. This team once again faithfully led our congregation in musical worship through the year, carefully crafting song sets that fit the tenor and truth behind the passages that were preached on. The worship leader team was also able to meet at various points throughout the year to discuss how we might better serve the congregation.

Gratitude needs to be extended to the numerous other talented musicians who contributed their skills to the edifying of the congregation on Sunday mornings. The variety and quality of musicians and musicianship is remarkable at West London Alliance Church and their vocal and instrumental skills brought glory to God. The musicians from WLA have also used their gifts to minister to those outside of our congregation over the past year, as a few have led musical worship at services at Knollwood Baptist, Forest City Bible Church, and Parkwood Hospital. Once again, it was a privilege to serve with them.

Sunday mornings and special events could not be held without the expertise of our audio/visual team that works so faithfully behind the scenes. Rick Curley, Lucas Jamieson, Derek McLachlin, Caleb Lam, and Tim Magwood all capably filled the projection role that is vital for our congregation to follow along in the singing. Special mention needs to be made of Lucas Jamieson and Ray Majoran who selected the background images of all our Sunday morning slides each week with real artistic touch. Our sound engineering team consisted of Warren Wright, Milan Mihalj, Bryan Kowal, and Ted Martin. Again, this is a role that often goes without real recognition, but they were instrumental in making Sunday mornings auditorily pleasing. Lastly, a very special thank-you to Barry Usher and Chad Louwerse who organized our Easter and Christmas Eve services this year. These world-class musicians led the choir and string ensemble with real enthusiasm and competency.

Our Sunday morning services have also included a variety of congregants serving in various roles. While announcements are notoriously tedious to deliver, many WLA members have stepped up to deliver them. In addition to this, we have numerous members read the appropriate scripture passage preceding the sermon. The inclusion of these elements has added a wonderful aspect to the service.

This pandemic has continued to necessitate options for those who are not able to come and worship in person on Sunday mornings. Our team that facilitates the streaming ministry of WLA consisted again of Matthew Usher, Leandro Carvalho Pinto, Tim Magwood, Isaiah Bergsma, Leah St. Clair, and Brett & Ena Macdonald. They have been indispensable in our ability to minister remotely to our church family, as well as providing the opportunity for us to archive our services and sermons to better serve our community.

In addition to our Sunday morning services we have been continuing to meet as a congregation on some Sunday evenings as well. These have consisted of Member's Meetings, Congregational Prayer Nights, and Sunday School. These have been a wonderful time of coming together with the church family

with a specific emphasis on teaching the congregation about church membership and praying for one another. The Sunday School curriculum focused on an overview of redemptive history through the summer series and an overview of the New Testament during the fall. A special thanks to Rob Bell and Aaron Haig for facilitating those series and recruiting a variety of teachers from the WLA church family.

The information technology needs of WLA have grown over the years. While the Director of Worship Arts oversees the IT needs of WLA, it is the numerous volunteers who have stepped forward that have helped to ensure that the network at WLA runs smoothly. A very special thank-you to Gideon Gray, Brett MacDonald, Leandro Carvalho Pinto, and Kevin Hamm who have contributed in real meaningful ways to ensuring that our IT needs are taken care of.

2022 was yet another year of experiencing God's faithfulness in our midst. We look ahead to 2023 with real anticipation, joy, and excitement as to what God will do in and through our church in our city and beyond!

I would like to end this report by thanking my wife, Madeleine, who has been an amazing support and encouragement during the past year. She truly is a gift from God.

Respectfully submitted,

Dave DeSmit

REPORT OF THE DIRECTOR OF JUNIOR & SENIOR HIGH MINISTRIES

My name is Jon Magwood, and it is my privilege - together with Nathan Dunmore and our volunteer teams - to both trumpet and coordinate making known the greatness of God among the young people in our church family. My vision (and God-given job description) for their growth comes from Ephesians chapter four, which says:

"[Christ] gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love" (Ephesians 4:11-16).

Our team is committed to helping our students **grow from boys and girls into men and women who are (1) ready to serve, (2) know God, (3) can tell right from wrong, and (4) know their place in the body of Christ.** Our approach to this goal - whether among our students in Junior High, Senior High, or Young Adults - is primarily through weekly meetings, each with a different focus moving towards the shared goal from Ephesians 4 of maturity in Christ.

In Junior High, our goal has been to introduce students to these marks of maturity. I am excited that some of the Dads of our students joined the ranks of our teaching on a Sunday morning! We enjoyed learning from what God has taught them about the fruit of His Spirit and look forward to learning from even more parents, sharing what God is teaching them from Hebrews 11's "Hall of Faith" in the coming year. I am thankful to Alysa Portillo, Caleb and Josephine Postma, Christopher Blackwell, Maddy DeSmit, and Nelson Bergsma's support in providing students with the opportunity to serve in music ministry. Thanks to Aaron Boorsma, Ellie Caskanette, and Noah St. John, students can try serving in the tuck shop or in the tech booth. Their leadership enables us to introduce students to serving others, so that we successfully **"equip the saints for the work of ministry, for building up the body of Christ,"** (Ephesians 4:12).

In August we hosted Wired as an overnight camp again! We are thankful to Ryerson Camp in Vittoria, Ontario for renting their facility to us. We had five days of amazing outdoor fun, which fortified friendships, created lasting memories, and provided a platform to talk about God's Word. Over the course of the week, we considered Jesus' seven letters to the churches in Revelation and how we might live victoriously from the encouragement and warnings inside. Thank you to our leaders, including Adele and Arwen St. John, April, Caleb, and Josephine Postma, Jayla Norcross, Judah St. John, Mac Stanley, Madelyn Rutledge, Micah Marquis, and Sarah Handler as counselors, actors, and teammates. Thank you to Karyn Koopman, Stephanie Vanderschaaf, and their team, including Hannah Vanderschaaf, and Isabella Batchasingh, Julia Nixon, and Tora Postma for fifteen great meals and a side-splitting performance in the talent show! Thank you to Allie Mills, Esther Thorne, Jordan and Mac Stanley, Luke Kowal, and Nathan Dunmore whose prayer, forethought, design, experience, coordination, campground-wide bellowing, real-time problem-solving, and even baby-carrying made for a wonderful week of camp.

In October Junior High had Bedlam back at Muskoka Woods Sports Resort. We had a busy weekend with lots of fun and a little drama (from pillow fights, brain-teasers on the bus, and overcoming personality differences), a fitting package for our first overnight retreat back in person. Please join us in asking God to impress on students' hearts the sentiment of surrendering to Jesus as their master, as the retreat's theme "Send Me" conveyed. I am especially thankful to our team, Nathan Dunmore and Sarah Handler, who served as counselors, as well as Caleb Postma, Jordan Teeple, and Madelyn Rutledge who did double-duty as counselors and musical worship leaders (and stepped up when I lost my voice).

In Senior High, our aim is to build experience upon students' introduction to service, knowledge of God and His truth, and church community. Students who have shown interest in musical worship are assigned to established teams under the coaching of Ryan Johnston, as well as two new coaches Doug Blackwell and Barry Usher. These volunteers help students build setlists, have fruitful rehearsals, and bless their peers

through prayer and reading God's word. Every month we also have small groups meet in the homes of students' families in order to foster quality time and opportunity for closer friendship. Thank you to those of you who have opened your homes to host: the Kowals, Lukas, Majorans, Postmas, Rutledges, Stanleys, Wharrys, Jewel Jamieson, Kaleigh Shantz, and Emily Stranks, together with your housemates.

Our district-wide Senior High retreat called Deeper Life Summit happened in the spring, and we filled a 12-passenger van with participants. Thank you, Nathan Hesman, for being my copilot! As our first in-person, cross-district event, it was good to be back in person. Our group had some good conversations about God's Spirit and His work in us and enjoyed each other's company playing spikeball, a volleyball tournament, and intense games of mafia during the car ride, from deserted island to baking show!

This was a special year for me in seeing the class of 2022 graduate. While I am dedicated to shepherding all the students in this ministry, God's calling to me began with this group of students - first as a small group leader and later as their youth pastor. I love you, students, and continue to ache for your growing faith and maturity in Christ. Church family, please, join me in asking God to fortify the faith of believers, wake up those who are complacent, and give repentance to those who have walked away from Jesus.

In July, four adults and twelve students plunged into the wilderness of Temagami for our annual four-day canoe trip. Thank you to Ena MacDonald, Meaghan St. John, and Nathan Hesman for serving as chaperones. We worked through the book of Colossians, being thankful for God's generosity and seeing Jesus as the source and substance of our eternal life. Not only that, we survived a torrential downpour and mighty winds, working together to set up a sustainable campsite. We enjoyed swing dancing in the rain together, practiced hurtling, drank more flavoured water than I have ever seen before, cowered beneath Mimi's terrifying late-night stories, and endured many miles of paddling and portaging. The rich quality time we shared reminds me of the Apostle Paul saying, **"being affectionately desirous of you, we were ready to share with you not only the gospel of God but also our own selves, because you had become very dear to us"** (1 Thessalonians 2:8).

In the fall, Nathan Dunmore joined our staff as a ministry apprentice. He has been a powerful addition to our team, serving as a shepherd through praying, teaching, and helping administratively by coordinating, organizing, and executing Student Ministries. Here is a word from Nathan about his fall experience:

Hello Church Family! It has been a great pleasure to join the staff team at WLA. Throughout the first few months of my work here I have been helping with various administrative and organizational tasks as well as teaching occasionally for Junior and Senior High. In addition to this, I have been learning alongside Dave De Smit in the Union School of Theology GDip program with Pastor Jude and Pastor Andrew Hall from CBC Ilderton serving as our Lead Mentors. We have been studying Systematic Theology, Church & Mission, and English Exegesis. I look forward to continuing to grow in my love for God and the Church as I study theology and work with Jon in Student Ministries!

In Christ, Nathan Dunmore

In addition to Junior High and Senior High, our Young Adults ministry resumed in the fall. Our community meets after the Sunday morning services to eat and study the Bible together. Our calendar molds to church-wide ministries in keeping with our goal to have young adults integrated into the wider body of Christ, **"joined and held together by every joint with which it is equipped"** (Ephesians 4:16). We began with some social events and have begun a weekly Bible study through the early chapters of Genesis. Thank you to Brett and Ena MacDonald, Kevin and Chris Ng, and Tony Johnston for supporting the young adults ministry by coordinating lunch, engaging in discussion, participating in activities, and investing both prayer and planning while this community grows. Thank you, Dave DeSmit, for your season of investment in this ministry, and Pastor Jude for hosting a summer book study before the fall ministry began.

Allie Mills, Caleb Postma, and Victoria Postma were baptized at Easter, and Arwen St. John, Jordan Stanley, and Matthew Usher were baptized in December. I am proud of each of you for taking this important step of obedience, demonstrating the outward proof of the inward truth that you trust in and belong to Jesus. I urge you, **"as you received Christ Jesus the Lord, so walk in him"** (Colossians 2:6-7).

Finally, here are the names of the brave individuals who have volunteered their time and attention in serving the ten-to-thirty-year-olds in this church family: To those who joined our team this year (or returned as a

long-missed, seasoned veteran), welcome. Thank you, Abby McPherson, Barry Usher, Caleb Postma, Christopher and Doug Blackwell, Curtis Rimkey, Ellie Caskanette, Jordan and Tess Teeple, Judah and Noah St. John, Kevin and Chris Ng, Madelyn Rutledge, Micah Marquis, and Tony Johnston. Your participation makes these ministries possible.

Thank you, friends, who served for a long time (some for seven consecutive years with the same students) but have moved on from Student Ministries. Thank you, Aaron Boorsma, Alysa Portillo, Amber Kernaghan, Brett and Ena MacDonald, Haley Culverhouse, John and Lily Eugenio, Josephine Postma, Josh Thorne, Nathan Mitchell, Nelson Bergsma, Niki Wright, and Sarah Budge for serving on this team. May God bless you with what He has in mind ahead of you.

Teammates, who have served valiantly and continue to serve, thank you. Adam Gaunt, Adele St. John, Amy Magwood, April Postma, Emily Stranks, Jaz and Nathan Hesman, Jewel Jamieson, Jillian Rutledge, Kaleigh Shantz, Mac Stanley, Maddy DeSmit, Nathan Dunmore, Ryan Johnston, Sarah Handler, and Tim Magwood, I am thankful for your ongoing faithful service, your willingness to shift roles when necessary, take ownership of things, and walk patiently with your students through highs and lows. May our partnership deepen and bear fruit for Jesus' fame and the students' blessing.

Thank you, both volunteers and staff for your investment of time and attention (and yes, sometimes even blood, sweat and tears) through hours of driving, cycles of conversation, harmonizing young musicians, overseeing teams celebration and disappointment, cleaning up vomit, that I have seen you spend in your commitment to **“stirring up [students’] sincere mind[s] by way of reminder, that [they] should remember the predictions of the holy prophets and the commandment of the Lord and Savior through your apostles”** (2 Peter 3:2). I am confident that **“God is not unjust. He will not forget you have worked for him and how you have shown your love to him by caring for other believers, as you still do”** (Hebrews 6:10).

Amy, thank you for your love and support, whether listening to me process my many thoughts, opening the door of our home to leaders, navigating the happy dance of one-car living. You have made sacrifices to enable me to do this special work, from accommodating my absence during canoe trips and retreats, being the primary caretaker when Charlotte joins us for overnight camp, and accepting the unique schedule that a multi-weeknight job presents us with. Thank you for loving, supporting and praying for me and these students as you do. I love you and thank God for the life and ministry partner you are to me.

May God continue to glorify Himself in His people through the ministry of me and this ministry team! He is the Chief Shepherd, who deserves all the credit, praise, celebration, and reward of this ministry.

In Jesus' name,

Jonathan Magwood

“[Christ] we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this I toil, struggling with all his energy that he powerfully works within me.”
Colossians 1:28-29

REPORT OF THE DIRECTOR OF COMMUNITY LIFE

ESL

I am super thankful for the leadership of Kathleen Magwood and her team, who continue with such a valuable ministry. The heart of the volunteers to love their students and share Jesus with them makes this community such a blessing to many. Please continue to pray for this ministry.

We are also excited for the arrival of Sheldon and Seunghye Dueck's baby. Sheldon and Seunghye ran the Friday evening ESL program for both men and women, which we hope to re-launch soon.

Community Garden

We got back into full garden mode last year. Thank you to all the volunteers who served under the leadership of Susan Phillipson. Gardeners did a great job building up their gardens and they harvested a bunch of food that went to the food cupboard. Building relationships while working together gives great opportunities to share the message of the Gospel.

If you are interested in getting your hands dirty and building relationships with our neighbours this is a great ministry to get involved in. Thank you to Susan for her leadership, and excited to see Karyn Koopman take the helm in the next season. If you would like to jump in please contact karyn@wlachurch.org.

Special shout out to Dave, Brian, and Mel for building the shed! Gonna be a great season ahead!

Hospitality Team

We want to be very intentional about welcoming newcomers and making our church a friendly environment. Thank you to all of the ushers, connection desk and coffee volunteers who make that happen. It was great to get back to a full house this year and have coffee and fellowship after services.

If you would like to help in these ministries please contact grahamb@wlachurch.org.

M68 Men's Ministry

This was a great year with the men. We gathered together for a two-day Men's Conference where Al Bulckaert and Chris Postma lead us in a series on Jonah.

We had our Men's Retreat return in the fall which was a great weekend with the men in the church. Andrew Hall was our speaker who led us well in regards to "Living the Good Life" from the book of Proverbs, looking at pride and humility, relationships, self-control, and being wise with our words.

We had a Men's Lunch and a couple of Chill & Grills. It has been a full schedule and a great joy to see the men together.

Brian Worrad has moved his Saturday morning group to Monday nights. Twice a month they gather and look at the Word of God, often discussing how sermons or life events impact their day to day walk. It is an iron-sharpening-iron environment that different generations of men are enjoying.

Thankful for Brian, Ray, Andrew, Ron, and Seamus for their commitment to building into the men of the church.

Life Groups

Life Groups is a ministry that continued on through the pandemic and those leaders are awesome! I am always encouraged when I hear about our Life Group communities loving and caring for one another. Some groups coming out of the pandemic had a bunch of challenges and leaders showed faithfulness and resilience in their leadership!!

Thank you to all the leaders and those who participated in groups. We are looking to add more groups next year. If you are interested in being involved please contact grahamb@wlachurch.org.

Northwest London Connect: Monday Nights

This ministry started back up after a couple of years off due to the pandemic. We partner with West Park and Gateway churches, as well as the Northwest London Resource Center. We invite people from the northwest region of London and are a community of people who are building relationships and community, learning, growing, sharing, and serving one another. Most of the participants do not attend church. We share the Gospel through teaching with devotional time and prayer. We walk through life and advocate for people

to grow in their life. Currently we have a number of families from Columbia, so we are helping with ESL and teaching about life in Canada while intentionally teaching about Jesus and the truth of His message. Please pray for this ministry as it takes work to join with other churches, but we are better unified than divided.

Thankful that the Northwest London Resource Center has joined us this year as a partner and is very supportive of our priority that the spiritual emphasis is shared. We have developed lots of trust and depth of relationship from years of serving together.

Christmas Initiatives

This Christmas the church family was able to bless families and organizations in the city. Super thankful for those of you who participated this year. We helped sponsor 42 families, along with West Park and Gateway, with toys for their children. We sponsored 29 families through the Pregnancy Center with wonderful baskets that you put together. We had food drives that supported hungry families, and clothing and boot drives that helped agencies supporting the hungry and homeless. We helped sponsor 40 food hampers for singles and families in the community, and around 20 baskets for seniors in our congregation.

Community Impact Team: Thursday Nights

Every week a group of people come together downtown; our desire is to pray and share the gospel with those in need. We meet together outside the Ark Aid program, which has been at First Baptist next to Victoria Park. We spend time talking, listening and praying with individuals and groups. We look for opportunities to share the Gospel.

In the summer we walk the park and offer water to those who are thirsty, and in the winter we offer hot chocolate. We see those who are in significant physical, relational, and mental health needs and we hope to bring them hope in the reconciling love of God through how we serve and speak to them weekly. Twice a month we also make and serve meals at the Ark program which feeds up to two hundred people each day.

I am so thankful for the team of people who have stepped into this ministry. It takes time to pray and engage week after week. Our consistency is key to developing those regular relationships. I love seeing the team show up and sit with, cry with, pray with, and share faith with those in need. I think we would all agree that we have been blessed by showing up and trusting God to do the work. If you have questions please contact grahamb@wlachurch.org.

Thank you to the staff and board for your leadership and partnership in the Gospel.

Thank you to Emily Stranks for all she did working at the church. I hope you know how valuable your work was! I am also thankful to have Susan back in her hospitality role and Karyn Koopman who joined the team in September and will help with administration and community ministries.

And most importantly thank you to my wife Anne and to Jacob and Ashley. Love you guys. God blessed me through having you in my corner throughout this year and more.

Respectfully Submitted,

Graham

REPORT OF ENGLISH AS A SECOND LANGUAGE (ESL) PROGRAMS

We continue to be amazed at the response to the ESL ministry from newcomers in our community and we thank God for each participant. We offered English conversation circles Friday mornings for newcomer women as well as Friday evenings until June for both men and women. It was a joy for our ministry team members to get to know women and men from every continent, encourage them in their advancing English conversation skills, and seek to introduce them to Jesus.

Each week approximately 60 people regularly participated in English Conversation Circles, in the morning and evening programs combined. While we began 2022 on Zoom, we were so grateful to return to in-person ministry, allowing us to better meet the needs of this community.

There was also consistent interest in Bible reading and discussion about God and faith. Between the morning and evening groups, about 15 typically remained for Bible study after conversation circles each week. Materials used included "Christianity Explored – Universal" for English Language Learners, a study of the names of God, and the Discovery Bible Study survey of the Bible. We continue to pray that God will draw each unbeliever to Himself and build the faith of those who have begun to trust in Him.

Our general format continues to be small groups for English conversation practice, but it was also fun to introduce our newcomer friends to some of the activities in our culture and community. A tour of WLA's Community Garden, a visit to the Masonville Farmer's Market, occasional games days/nights (sometimes with kids!), and a Christmas craft were fun exceptions to our regular pattern of small group conversation.

While we did not hold weekly conversation circles in the summer, we arranged occasional meet ups around London. It was great to continue building friendships in the "off-season" whether on a hike, at the playground, or a BBQ.

We praise God for His gracious blessings over the past year, including:

1. Growing friendship with so many newcomer friends in our community!
2. Our ministry team members throughout 2022:
 - a. Morning Team: Abigail McPherson, Agnes McCaffery, Bev Jones, Carol Hiebert, Cheryl McVittie, Deb Chamberlin, Deb Wilkins, Jean Fodor, Karyn Koopman, Kathleen Magwood, Kristen Garrett, Letitia Kwan, Liz Russell, Lois Usher, Mary Wright, Maura Zuanazzi, Nancy Curley, Patricia McLelland, Ruth Williams.
 - b. Evening Team: Alyson Poole, Helen (Schreyer) Schroeder, Jonny and Mikyla Pragashpathy, Lynda Rolleman, Nikitha Sushma, Seunghye and Sheldon Dueck.
3. The opportunity to read and talk about God's word. We have given out many accessible-English Bibles to Bible study participants.
4. Relationship with Northwest London Resource Centre staff
5. Baby Eliana Dueck's safe arrival - Congratulations, Seunghye and Sheldon!

Respectfully submitted,

Kathleen Magwood

REPORT OF THE DIRECTOR OF SUNDAY MORNING CHILDREN'S MINISTRIES

This is my eleventh year of sitting down to reflect and write this report. Eleven years! Where did the time go? I am honoured and privileged for the opportunity to be a small part of making the greatness of God known to our WLA kids.

It has been another year of change following the pandemic but change for the good. This year brought about more normalcy to our lives and in our ministries.

Sunday Mornings

I have been overwhelmed and awed with the faithful commitment of the volunteers that serve in Children's Ministry (CM). Together we have an amazing opportunity to impact kids every Sunday morning by living and speaking the truth about Jesus and His love for them, and you all do that so well! I know I have said it before but without all of you, Sunday mornings just wouldn't happen. Thank you all—you are so appreciated.

Growzone for the 2022/23 school year:

Programming for kids in JK-Grade 5 is offered during both the 9:00 a.m. and 11:00 a.m. services.

We were back up and running in full swing in the fall with lessened restrictions and it was wonderful to see the kids running and playing and developing friendships once again.

Grasshoppers (JK/SK)

With the opening of the nursery in March, 2022, the JK/SK class said goodbye to the 3-year-old children that had joined them during the closures.

The Grasshopper class continues to learn from the *Gospel Light* curriculum (a 2 year walk through the Bible) taught by Kristen Garrett and Nancy Curley who have been serving faithfully in this capacity for many years. We are blessed to have Christine Gaunt, Eleora Jacob, Kathleen Magwood, Charissa Newson, Kim Nywening, Evelyn Postma and Jordan and Tess Teeple who serve with our Grasshoppers on a rotating basis.

Our JK/SK kids join the Explorer class during the 11:00 a.m. service.

Explorers (9:00 a.m.- Grades 1-3, 11:00 a.m.-JK- Grade 3)

The Explorers continue to learn from *The Gospel Project* curriculum, through the teaching of Mariana Alaudi, Rebecca Blackwell, Lindsay McElroy, Abigail McPherson, April Postma, Mara St. John, Stephanie Vanderschaaf and Michaela Virr. This is a 3-year journey through the Bible and this September we started back at the beginning again as we work through the Old Testament.

I so appreciate Jason Bakker, Isabella Batchasingh, Josh Boorsma, Caleb Gaunt, Katelyn Hesman, Caleb Jacob, Brynn Koopman, Anita Louwerse, Adalai Majoran, Brad McElroy, Evan McFaul, Victoria Postma, Connor Rimkey, Jordan Stanley, Delfina and Valentina Taylor and Merel Wharry who serve alongside the teachers throughout the year.

Turbos (Grades 4-5)

Our Turbo class, taught by Nathan Dunmore, Craig Garrett, Adam Gaunt, Sara Haig, Steve Hargraves, Rachel Heslinga, Jakob Nielsen and Joel Hamilton are learning from the *Gospel Light* curriculum. It is a 2-year curriculum that encourages the students to apply what they have learned, to their own lives.

I am very thankful for our Turbo helpers: Chris Blackwell, Dayna Carter, Andrew Gaunt, Aaron Haig, Aidan Haskell, Aaron Hesman, Cole and Mason Koopman, Luke Kowal and Mac Stanley who are committed to serve alongside these kids on a Sunday morning.

To all Growzone teachers and helpers—thank you so much for your faithful service in CM. Thank you for making the Gospel clear to the kids that attend each week. By your example to the kids you serve, you all make known the greatness of God to our WLA kids by the lives you live, by the love you show and by the work you share.

Music

After having not been able to bless our church family with a children's choir for special Sundays over the past 2 years, we were able to perform this Christmas under the direction of Kristen Garrett (children's choir) and Ingrid Standish (Grade 4/5 bells choir). Thank you, ladies, for using your gifts to bring joy to so many!

Seedlings

With COVID restrictions in place we had entered the 2021/22 school year cautiously and so did not have the nursery up and running until March 6, 2022. It was decided with the reopening that we would not offer staffing for our infant nursery but run a fully staffed nursery for our 6 months to pre-JK kids with the help of our over 50 faithful volunteers that care for the youngest of our WLA kids.

Each Sunday morning parents and children are greeted by one of our Nursery Coordinators who make sure new families are cared for and ratios are met. Our coordinators are Nancy Blackwell, Mary Anne Capstick, Karyn Koopman and Lorraine Turkstra—thank you ladies for your amazing service to me on a Sunday morning!

N2 (6 months – 2 years) operates during both the 9:00 a.m. and 11:00 a.m. services.

N3 (2 years – pre-JK) runs during the 9:00 a.m. service and the *Gospel Light* curriculum is taught by Rosanne Bakker, Cheryl Hargraves, Heidi Martin, Ingrid Standish, Michelle Sutton-Luminoso and Erica Watkin—thank you!

The children who are in this age group and attend the 11:00 a.m. service combine with the kids in the N2 class.

The infant nursery is still available for families to retreat to as needed. Thanks to Dave DeSmit and Brett MacDonald for making it possible for a livestream of the service to be viewed in this room during both services every Sunday morning.

We celebrated the safe arrival of 5 babies this year. Praising God for Lucas Worrada, Jonathan Branov, Eliana Dueck, Theodore Beck and Liam Seeley in 2022!

Baby Dedications

Baby dedications are offered to our members twice a year—spring and fall—where parents stand before their church family publicly declaring their intention to raise the precious gift they have been given, in the discipline and instruction of the Lord. Eight children were dedicated this year!

Special thanks to Maddy DeSmit, once again, for putting the dedication videos together and blessing our families in this way and to Adele St. John for photographing the spring dedication. You are both a blessing to me and to the dedicating families.

Nancy Blackwell

Nancy has been my administrative assistant now for 6 years. I am so very privileged to serve alongside a long-time friend while serving our church family in my role. Thanks, Nance, for all you do—I love doing this with you!

To my husband, Steve—thank you for your never-failing love and support to me in this ministry. I could not do this without you!

Looking back, we overcame many obstacles and were so thankful to see ministries back in full swing. We said good-bye to some families and welcomed new ones. I look forward to seeing what God has in store for our children's ministry in 2023 as I continue to seek to make known God's greatness to our WLA kids.

Respectfully submitted,

Judith Gaunt

REPORT OF THE DIRECTOR OF BIBLICAL COUNSELLING

The Biblical Counselling Ministry sought to bring God's truth and love alongside those facing a variety of struggles in 2022.

In Psalm 31:9 the Psalmist pours out his heart, "Be gracious to me, O Lord, for I am in distress; my eye is wasted from grief; my soul and my body also." First, note his posture of humility. He demonstrated a humble attitude by identifying the Lord as his source of help. Secondly, note his portrait of pain. He shared about the distress that impacted his whole person: physical and spiritual. Thirdly, note his profession of hope. He cried out in faith for God to actively minister to him and be gracious.

This Psalm highlights a person's raw experiences of life and the resilient hope in God to navigate biblically forward. The counselling ministry seeks to walk alongside people in a season of suffering and struggle, and discover God's counsel and help.

Therefore, the goal of our Biblical Counselling Ministry has been to engage from God's revelation a model and method to wisely help people in their problems. The counsel is shaped by a biblical view of human life, which takes seriously the physical, social, and developmental nature of our difficulties.

God has continued to develop the 10 year vision for biblical counselling, which Jude and the Elders desire to be established at WLA. In my full-time role in 2022, God opened the door of ministering through:

- 1) Counselling- We saw people from young adults to seniors, men and women, singles and couples reach out for help and support. Also, we have had the opportunity to setup a counselling track to help pastors and leaders go through a Sabbatical.
- 2) Supporting- We had the privilege of supporting various staff and church leaders, who reached out to triage situations and process them together. This helped to compliment their leadership in taking caring steps forward with those who were hurting.
- 3) Equipping- We held a "live streamed" conference in the Spring on "Emotions." In addition, we held an "in-person" and "online" workshop on Biblically Informed Trauma Care. We had participation from men and women from WLA as well as from other churches across Canada. Lastly, we organized Team GRITT which provides a group of men and women the opportunity to focus on Fitness of Body and Soul, which culminates in running a 5k race together.
- 4) Developing- We have two training tracks to help people develop their quality of care and counsel. In targeting informal and formal counseling, our Level 1 Foundations course provides a biblical and practical foundation. Our Level 2 Practicum course provides a full year to experience observing counselling, to be supervised, and to be mentored. Our aim is to see more men and women return to their ministries in providing care, but, also, joining a counselling team at WLA.

As we look into 2023, our prayer is for God's ongoing growth and development of the Biblical Counselling Ministry. Please visit our website for more information: <https://truenorth.care>

I believe that people can be healed, strengthened, and built up as they grow in their understanding of the gospel and in their relationship with Jesus Christ. In addition, this does not happen apart from the transforming work and personal dependence on the power of the Spirit of God.

Grace & Peace,

Richard Walton
Director of Biblical Counselling

REPORT OF THE TREASURER

"I can do all things through Him who strengthens me." and "And my God will supply all your needs according to His riches in glory in Christ Jesus." Philipians 4:13 & 19

Thank you to all who gave sacrificially this year! For those who are still working out your obedience to God's command, may you step out in faith and so "test God" [Malachi 3:10] and find Him more than sufficient. I know that some of you have had significant challenges this year, and could not give as you may have planned. I trust that you have seen God 'supply all your needs'.

As you know we started 2022 with COVID continuing to affect our ministries and this lingered on well into the spring which led us to minister in different ways as we anticipated returning to full ministry in the fall. By the grace of God we adapted to our circumstances and pressed on with 'Making known the greatness of our God'. As a Board we give praise to our God that He moved in your lives to continue to give faithfully to His work here at WLA. Similar to last year we had the delightful responsibility to seek God's face as to what He would have us to do with the resources that He had given into our hands.

Our costs for our building and our staff were generally the same, but our direct costs for our ministries were less than budgeted. We also recognized that many of you gave via etransfers which may have limited your ability to designate some of your giving towards our designated funds such as our Global Advance and District Ministries Funds and our Debt Reduction Fund.

As such the Board authorized the giving of an additional \$19.9k to the Global Advance Fund and \$7.1k to the District Ministries Fund through our Missions / Community Outreach to match your traditional giving to our Global Missions Funds and to our District Ministries Fund.

By December 31st, you gave a total of \$1.196M in General Offerings, an increase of \$450k (3.9%) over our \$1.151M General Offering Budget. We finished the year with a General Fund Balance (GFB) of \$146.1k. This balance was significantly higher than most years. The Board has sought God's wisdom as to how to use this balance. This is addressed later in the report under the section "General and Capital Fund Budget for 2023".

The following pages provide the details of the revenues and expenditures by which we are enabled to financially support our ministries. They include our General Operating and Capital Fund Budget, Missions and Designated Giving Fund, 2022 Facility Upkeep and Special Projects and our Auditor's Report.

Missions and Other Designated Giving in 2022, excluding giving towards Debt Reduction and the Church Planting Fund, totalled \$109,281. Adding the \$27k from the GFB to Global Advance and District Ministries the total is \$136,281. This compares to the 2021 Missions and Other Designated total of \$135,831 (\$116,631 plus \$19.2k from our 2021 General Fund).

Other Highlights

1. Our daughter church began our ministry at 76 Jacqueline Street on Easter Sunday April 17, 2022.
2. We praise God for His grace in enabling us to sponsor and bring Farnez and Sally Amini to Canada this year.
3. We are very grateful for the over and above gift that we received from a congregant of \$100,000 of which we used a portion of that gift to complete paying off and discharging our mortgage. The balance of this gift frees up resources to enable us to undertake the Special Projects that you will see highlighted in the 2023 Budget. In addition we received an additional \$10.9k in gifts to pay down the principal. These gifts together

with our regular mortgage payments enabled us to pay off the principal in 2022 of \$66,527 and discharge the mortgage.

4. We received \$52,603 towards our Church Planting Fund of which a significant portion of this total was another over and above gift by one of our congregants. The District also contributed another \$16,300 towards projects in addition to their contributions to help with the operational costs of the church plant. Some of these funds have been expended towards Special Projects for Jacqueline Street and others are planned for 2023 and beyond.

I would like to give a special note of thanks to Seamus Wharry for arranging and installing the new air conditioning system at 76 Jacqueline Street and keeping the original 1953 hot water heating system operational. My thanks to Larry Banman for all his work in preparing 76 Jacqueline Street for ministry and for his installation of the new windows. Both he and Sheldon Dyck of Northstar Windows deserve a note of thanks for the significant discount that they gave towards the cost and installation of the windows.

Special and Facility Upkeep Projects

The 2022 list identified several projects with a combined total cost of \$38.1k. The Special Project was the last phase a two year audio upgrade project for the sanctuary, however the decision was made in the fall to postpone this project to 2023. Two other projects were identified and undertaken during the year, the first being the repair to our computer network and the other being the building of a shed for the community garden.

The Facility Upkeep Plan addresses the replacement of major items such as our HVAC system, our flat and shingled roofs, the ongoing need to refurbish portions of our facility in a timely fashion and provisional items to address repairs.

Two Facility Upkeep projects were postponed and several of the provisional items were not used in 2022, but will be carried forward into future years. The final cost for the Special and Facility Upkeep Projects was respectively \$5.9k and \$2.8k for a total of \$8.7k. I am very thankful for those who assisted in managing and/or undertaking these projects.

The total funding for the Facility Upkeep Program in 2022 was \$40,000 of which a portion was to be spent and the balance put aside for future years. The unexpended amount of \$37.2k has been placed in the Contingency Fund in keeping with the principles of the Facility Upkeep Program.

Contingency Fund

In 2022 we added \$174.5k to our Contingency Fund (\$62k that we recommended be transferred in the 2022 Budget, \$75.3k remaining from the \$100k gift and \$37.2k for Facility Upkeep). The yearend total is \$634,259. The Contingency Fund has four purposes: to provide working capital, to be an emergency reserve fund, support the facility upkeep program, and provide ministry / special project opportunities. We, your Elders, continue to seek God's wisdom to ensure we have the right balance between the amount we spend in ministry and the amount we hold in reserve.

Let us give thanks to our Lord...

Please join me in giving praise to our God for the faithful people who help in managing the day-to-day financial elements of our church. I am thankful to our Lord for all the ministry leaders and for their hard work to "make ministry happen" on time and within budget. I am very grateful for Kim Seabrook for her joyful service as our Office Manager. Our tellers for 2022. Thea Close oversees this ministry and served with Rebecca Brown, Haley Culverhouse, Chris Fulford, Tabitha Pye, Marilyn Lemon and Darren and Teri Tobin.

Finally, it is an honour for me to serve with the godly men of the Board whom our Lord has raised up to provide leadership for this church.

Once again, our God has proved Himself faithful by giving us “everything we need and some of what we want” in order to make known His greatness in London and in various places around the world. To Him be all the glory and praise.

Respectfully submitted,

Ron Standish, Treasurer

Church Plant Fund =	\$68,845	Contingency Fund =	\$634,259
Debt Reduction Fund =	\$10,915	Mortgage balance =	\$0

2022 GENERAL & CAPITAL FUND ACTUAL TO BUDGET - Dec 31, 2022

	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2022 Approved Budget
General offerings	\$949,289	\$1,147,717	\$1,174,131	\$1,195,714	\$1,151,000
Children's programs	\$1,313	\$1,119	\$108	\$613	\$1,200
Youth programs	\$18,924	\$3,903	\$1,752	\$5,965	\$12,500
Chinese Ministry		\$0	\$0	\$295	\$9,200
Church Plant Income			\$29,690	\$22,500	\$27,000
Adult programs	\$39,961	\$12,434	\$12,856	\$53,928	\$53,100
Community Outreach	\$6,441	\$1,539	\$2,235	\$1,182	\$6,000
Camp, Retreat & Mission Trip Income	\$236,313	\$97,100	\$17,340	\$30,327	\$65,200
Rental, Other Income, Miscellaneous	\$27,331	\$39,536	\$2,792	\$9,764	\$3,000
LCAC gift to WLA		\$30,030			
forgiven portion of CEBA Loan		\$10,000			
Total Income	\$1,279,572	\$1,343,378	\$1,240,904	\$1,320,288	\$1,328,200
Balance from previous year	\$48,125	\$13,984	\$109,336	\$184,028	\$184,028
Transfer In/(Out) - Designated Funds	(\$63,900)	(\$107,753)	(\$87,100)	(\$27,134)	(\$16,941)
Debt reduction gifts applied to principle	\$35,700	\$24,822	\$22,420	\$10,915	\$0
Grand Total - Income	\$1,299,497	\$1,274,431	\$1,285,560	\$1,488,097	\$1,495,287
GENERAL FUND EXPENSES					
Salaries, Ministries					
Salaries-Allowances-Benefits	\$594,988	\$613,986	\$665,670	\$733,482	\$738,075
Travel - Conference - Training	\$26,399	\$9,671	\$17,022	\$13,198	\$21,000
Children's Programs	\$9,146	\$4,142	\$8,198	\$5,506	\$11,850
Youth Programs	\$29,077	\$6,367	\$1,942	\$11,762	\$21,750
Chinese Ministry		\$240	\$0	\$1,936	\$18,550
Adult Programs	\$61,677	\$32,751	\$38,527	\$77,748	\$108,400
Community Outreach	\$17,824	\$8,861	\$6,058	\$10,815	\$16,500
Camp, Retreat & Mission Trip Expenses	\$248,135	\$112,579	\$16,936	\$43,310	\$74,700
Missions /Community Outreach Support	\$15,229	\$73,200	\$39,200	\$46,700	\$20,000
Ministry Opportunities (Unspecified)			\$0	\$17,268	\$25,000
	\$1,002,475	\$861,797	\$793,553	\$961,725	\$1,055,825
Administrative expenses	\$45,157	\$35,217	\$42,327	\$37,876	\$43,300
Mortgage Interest	\$9,825	\$6,515	\$3,776	\$1,284	\$1,200
Property					
Property Maintenance & Insurance	\$100,762	\$78,104	\$67,405	\$101,478	\$107,000
Facility Upkeep	\$4,732	\$8,132	\$14,085	\$2,795	\$19,100
Special Projects Fund	\$7,959	\$23,647	\$5,557	\$5,876	\$19,000
Utilities	\$33,543	\$23,918	\$26,983	\$26,914	\$38,500
	\$146,996	\$133,801	\$114,030	\$137,063	\$183,600
Church Plant Ministry Expenses			\$39,281	\$73,792	\$84,900
76 Jacqueline St Building		\$13,242	\$12,656	\$18,218	\$20,100
76 Jacqueline - Special Projects				\$45,482	\$39,000
	\$0	\$13,242	\$51,937	\$137,492	\$144,000
Total Expenses	\$1,204,453	\$1,050,572	\$1,005,623	\$1,275,440	\$1,427,925
Payment on Principle	\$81,060	\$114,523	\$95,909	\$66,527	\$66,527
Capitalized Projects	\$0	\$0	\$0	\$0	
CEBA Loan		\$0		\$0	
Grand Total - Expenses	\$1,285,513	\$1,165,095	\$1,101,532	\$1,341,967	\$1,494,452
General Fund Balance	\$13,984	\$109,336	\$184,028	\$146,130	\$835

West London Alliance
Missions/Other Desi - Actual vs. Prior Period
For Report Group Monthly Report Missions/Other

		1/1/22- 12/31/22 ACTUAL	1/1/21- 12/31/21 ACTUAL	DOLLAR CHANGE
INCOME				
Debt Reduction Group				
Income				
905	Debt Reduction Income	\$ 10,915.00	\$ 22,420.00	\$ (11,505.00)
	Total Income	<u>\$ 10,915.00</u>	<u>\$ 22,420.00</u>	<u>\$ (11,505.00)</u>
	Total Debt Reduction Group	<u>\$ 10,915.00</u>	<u>\$ 22,420.00</u>	<u>\$ (11,505.00)</u>
District Ministries Fund				
Income				
1851	District Ministrie Income	\$ 10,914.88	\$ 10,985.00	\$ (70.12)
	Total Income	<u>\$ 10,914.88</u>	<u>\$ 10,985.00</u>	<u>\$ (70.12)</u>
	Total District Ministries Fund	<u>\$ 10,914.88</u>	<u>\$ 10,985.00</u>	<u>\$ (70.12)</u>
Global Missions				
Income				
2102	Frankish GAF Income	\$ 2,630.00	\$ 0.00	\$ 2,630.00
2104	Frankish MPF Income	400.00	0.00	400.00
1710	Global Advance Income	61,487.67	77,546.55	(16,058.88)
2205	M/N Howell App Par F Inc	5,150.00	5,025.00	125.00
2021	R. Wilson MPF Income	0.00	0.00	0.00
1801	Russell GAF Income	1,400.00	1,200.00	200.00
2005	Russell Ministry PF Inc	5,139.00	855.00	4,284.00
2105	Sam's P - Frankish Income	400.00	860.00	(460.00)
1705	Serbia Ministries Income	9,565.00	9,070.00	495.00
	Total Income	<u>\$ 86,171.67</u>	<u>\$ 94,556.55</u>	<u>\$ (8,384.88)</u>
	Total Global Missions	<u>\$ 86,171.67</u>	<u>\$ 94,556.55</u>	<u>\$ (8,384.88)</u>
Missions Funds Accounts				
Income				
805	Church Plant Income	\$ 52,602.85	\$ 21,250.00	\$ 31,352.85
860	MOU Spon (Luka) Income	0.00	0.00	0.00
1905	Refugee Income	0.00	30.00	(30.00)
	Total Income	<u>\$ 52,602.85</u>	<u>\$ 21,280.00</u>	<u>\$ 31,322.85</u>
	Total Missions Funds Accounts	<u>\$ 52,602.85</u>	<u>\$ 21,280.00</u>	<u>\$ 31,322.85</u>
Other Designated Funds Acco...				
Income				
1254	CEBA Loan Income	\$ 0.00	\$ 0.00	\$ 0.00
1910	Other Designated Amts Inc	7,614.75	7,529.60	85.15
1915	Pastors' Gift Income	530.00	130.00	400.00
1920	Pregnancy Centre Income	0.00	0.00	0.00
1356	Womens Retreat Bursary In	0.00	0.00	0.00
	Total Income	<u>\$ 8,144.75</u>	<u>\$ 7,659.60</u>	<u>\$ 485.15</u>
	Total Other Designated Funds ...	<u>\$ 8,144.75</u>	<u>\$ 7,659.60</u>	<u>\$ 485.15</u>
WLA Cares				
Income				
305	WLA Cares Income	\$ 4,050.00	\$ 3,400.00	\$ 650.00
	Total Income	<u>\$ 4,050.00</u>	<u>\$ 3,400.00</u>	<u>\$ 650.00</u>
	Total WLA Cares	<u>\$ 4,050.00</u>	<u>\$ 3,400.00</u>	<u>\$ 650.00</u>
	TOTAL INCOME	<u>\$ 172,799.15</u>	<u>\$ 160,301.15</u>	<u>\$ 12,498.00</u>

West London Alliance
Missions/Other Desi - Actual vs. Prior Period
For Report Group Monthly Report Missions/Other

		1/1/22- 12/31/22 ACTUAL	1/1/21- 12/31/21 ACTUAL	DOLLAR CHANGE
EXPENSE				
Debt Reduction Group Expense				
910	Add. Principle Payment	\$ 10,915.00	\$ 22,420.00	\$ 11,505.00
	Total Expense	\$ 10,915.00	\$ 22,420.00	\$ 11,505.00
	Total Debt Reduction Group	\$ 10,915.00	\$ 22,420.00	\$ 11,505.00
District Ministries Fund Expense				
1852	District Ministries Pymts	\$ 10,914.88	\$ 10,985.00	\$ 70.12
	Total Expense	\$ 10,914.88	\$ 10,985.00	\$ 70.12
	Total District Ministries Fund	\$ 10,914.88	\$ 10,985.00	\$ 70.12
Global Missions Expense				
2103	Frankish GAF Payment	\$ 2,630.00	\$ 0.00	\$ (2,630.00)
2106	Frankish MPF Payment	400.00	0.00	(400.00)
1720	Global Advance Payments	61,487.67	77,546.55	16,058.88
2210	M/N Howell App PF Paymnt	5,150.00	5,025.00	(125.00)
2022	R. Wilson MPF Payments	0.00	0.00	0.00
1802	Russell GAF Payments	1,400.00	1,200.00	(200.00)
2010	Russell MPF Payments	5,139.00	855.00	(4,284.00)
2110	Sam's P - Frankish Paymnt	400.00	860.00	460.00
1610	Serbia Ministries Payment	9,565.00	9,070.00	(495.00)
	Total Expense	\$ 86,171.67	\$ 94,556.55	\$ 8,384.88
	Total Global Missions	\$ 86,171.67	\$ 94,556.55	\$ 8,384.88
Missions Funds Accounts Expense				
810	Church Plant Payments	\$ 45,174.19	\$ 0.00	\$ (45,174.19)
870	MOU Spons (Luka) Payments	0.00	0.00	0.00
1925	Refugee Expense	0.00	30.00	30.00
	Total Expense	\$ 45,174.19	\$ 30.00	\$ (45,144.19)
	Total Missions Funds Accounts	\$ 45,174.19	\$ 30.00	\$ (45,144.19)
Other Designated Funds Accounts Expense				
1257	CEBA Contra Expense	\$ 0.00	\$ 0.00	\$ 0.00
1256	CEBA Expense	0.00	0.00	0.00
1930	Other Designated Amts Exp	10,236.45	52,876.85	42,640.40
1935	Pastors' Gift Payments	530.00	130.00	(400.00)
1940	Pregnancy Centre Expense	0.00	0.00	0.00
1551	Womens Rtrt Bursary Pymt	0.00	0.00	0.00
	Total Expense	\$ 10,766.45	\$ 53,006.85	\$ 42,240.40
	Total Other Designated Funds ...	\$ 10,766.45	\$ 53,006.85	\$ 42,240.40
WLA Cares Expense				
310	WLA Cares Payments	\$ 8,461.20	\$ 6,846.48	\$ (1,614.72)
	Total Expense	\$ 8,461.20	\$ 6,846.48	\$ (1,614.72)
	Total WLA Cares	\$ 8,461.20	\$ 6,846.48	\$ (1,614.72)
	TOTAL EXPENSE	\$ 172,403.39	\$ 187,844.88	\$ 15,441.49
	NET INCOME (LOSS)	\$ 395.76	\$ (27,543.73)	\$ 27,939.49

APPROVED 2022 SPECIAL PROJECTS

SANCTUARY AUDIO UPGRADE - final phase	\$19,000	postponed
new project - repair to computer network		\$3,325
new project - new shed for the community garden		\$2,551
 ELECTRICAL UPGRADE & HVAC FOR 76 JACQUELINE ST	\$35,000	\$31,778
REPAIR HEATING SYSTEM	\$4,000	\$3,310
new project - new windows		\$10,394
TOTAL - 76 J - SPECIAL PROJECTS	\$39,000	\$45,482

APPROVED 2022 FACILITY UPKEEP PROJECTS

LINE PAINTING	\$1,000	\$1,554
CORE FURNISHINGS	\$6,200	deferred
REFINISH HALL/CLASSROOM DOORS	\$1,500	\$1,242
CORE WASHROOM - NEW COUNTER	\$2,600	deferred
ASPHALT REPAIRS (provisional)	\$4,600	carried forward
SHINGLE REPAIRS (provisional)	\$1,100	carried forward
FLAT ROOF REPAIRS (provisional)	\$2,100	carried forward
 TOTAL	\$19,100	\$2,796

The General and Capital Operating Budget for 2023

*"... Whoever sows bountifully will also reap bountifully. Each one must give as he has decided in his heart ... for God loves a cheerful giver. ... **He will supply and multiply your seed for sowing and increase the harvest of your righteousness.** You will be enriched in every way to be generous in every way, which through us will produce thanksgiving to God." 2 Corinthians 9:6-11*

Our Lord puts before us His commandments, exhorts us to be faithful, and promises us the blessing of making known the greatness of His holy Name as He meets our needs.

Our intention is to continue with the ministries that our God has given us to do, both here in London and out into the world as we continue to make known the greatness of God by the lives we live, the love we show and the work we share. The ministry reports contained in The Annual Report give you a good indication of what we have done and where we are going. Our staff and we as a church continue to adapt as we seek to follow the leading of our Lord. How good is the grace of our God that we continue to make disciples across all ages and we are blessed to be able to support our Chinese and Arabic Fellowship, our daughter church, several international workers and look forward to global church planting and planting a second daughter church as God enables us.

2023 Budget Highlights

We thank God for His raising up Rhys Plant as our Church Plant pastor and for those of you who are being led to be a part of this ministry at 76 Jacqueline Street (JSAC). Financially we anticipate that this ministry will continue under WLA for 2023 through to 2025 or until our daughter church is able to receive its charitable status and stand on its own. The projected operational cost for this ministry is \$105k. We anticipate that this cost will be covered as follows: \$85k from the giving of the congregants attending JSAC, \$17.3k from the District and \$2.7k from the Church Plant Fund. The Church Plant Fund will also fund the \$13.2k of Special Projects proposed for JSAC in 2023.

As noted earlier in this report we have a December 31st, 2022 General Fund Balance of \$146.1k. The Board has determined that these funds be used as follows and this has been incorporated into the 2023 Budget:

- \$70.9K to fund our Special Projects (see list and rationale later in the report)
- \$20k to fund our Missions & Community Outreach ministry
- \$6k Marriage Enrichment for Staff
- \$32k to be transferred to our Contingency Fund to increase the Working Capital and Contingency Reserve component of the Contingency Fund
- \$17.2K to be transferred to our Contingency Fund for future ministry use

The 2023 Special Project and Facility Upkeep Budget is \$96.9k. The list of projects and the rationale for these projects is included in this report. The Facility Upkeep Plan is adjusted every year in keeping with the rate of inflation and as project costs are updated. The Facility Upkeep Plan will ensure that our facility will be well maintained and thus enable us to effectively support our many ministries. The Facility Upkeep projects are funded through the General Budget. In the years where we need more funding than what we have budgeted and set aside we will either borrow from our Contingency Fund or our Line of Credit with our financial institution. In the years where we need less than what we have budgeted we will transfer the difference to the Contingency Fund and hold it until needed to cover future year expenses.

The Board of Elders has approved the 2023 Proposed Budget for submission to our members for your approval at our Annual Meeting in March 2023. The net budgeted Income is \$1.505M of which the largest

component of this income is our General Offerings of \$1.258M. Total budgeted Expenses are \$ 1.504M. You will see that the General Offering Budget of \$1.258M is an increase of 5.21% in comparison to the \$1.196M received in General Offering in 2022.

Regarding the Contingency Fund. As noted earlier, the current balance is \$634k and the Board has recommended that \$49.2k of the 2022 General Fund balance be transferred to the fund in 2023. In addition we plan to add \$17.6k from the unused portion of the Facility Upkeep budget for a projected year-end total of \$701k. The Contingency Fund has four purposes: to provide working capital and to be an emergency reserve fund (\$253k), support the facility upkeep program (\$146k), and provide ministry / special project opportunities (\$302k).

We, your Elders, have sought God's wisdom regarding the use of the ministry / special project opportunities (\$302k) and we have developed a plan to make good use of these gifts that God has given to us over the next few years. We are recommending that \$100k of these funds be used as an "internal loan" to help cover upcoming expenses of the Facility Upkeep Program. Even though we anticipate having \$146k set aside to cover Facility Upkeep projects, our flat roofs are now 21 years old and will need to be replaced in the next few years. The cost of the roofs and other significant works will exceed the amount that we have already set aside. By "loaning" funds from this account to Facility Upkeep we will significantly reduce our borrowing costs and we will be able to repay the fund in the latter years of the 20 year program.

The balance of the funds (\$202k) are currently 'earmarked' to enhance our Leadership Development, help fund our future Global Church Plant / second Church Plant, education, training and support of staff, as well as support ministries that we have identified that may need support.

We recognize that this Budget will continue to stretch us as we continue with our vision. We, the Staff and the Elders, continue to pray that our Saviour will move in the hearts of each West Londoner to "bring in the whole tithe" that we might be able to "test our Lord" and see Him "open up the windows of heaven" for the sake of making known His greatness in London and around the world. We are confident that with the sacrificial giving of the Lord's people, in concert with our heart to see God at work in this place, we will see more and more people impacted for Jesus. We firmly believe that God is able to supply all our needs, both as individuals and as a church, according to His riches in Christ Jesus.

We, your Elders, continue to be committed to good stewardship of the resources that you give to the Lord. We serve our Lord Jesus Christ, who calls us to be wise, to be faithful, to give to His work and to trust Him to direct our steps. May we, the body of Christ here at West London, delight to make known His greatness as we pour ourselves out in service to Him.

Respectfully submitted,

Ron Standish, Treasurer

Appendix A: Setting the budget

Our Pastoral Staff start the budgeting process each year in the Fall as they develop their ministry plans and associated funding needs for the coming year in keeping with our vision to 'make known the greatness of God' both here in London and throughout the world. Detailed budget sheets are prepared by each ministry and submitted to the Treasurer. The Treasurer receives this information from the Staff and puts it together with the projected salaries and other revenues and expenses to form a draft Budget for submission to the Board of Elders. The draft Budget is set in the context of a multi-year budget projection in order to enable the Elders to understand the potential implications of the coming year's decisions on future Annual Budgets.

Each Elder spends time in prayer, looking to the Lord for guidance and confirmation of the overall direction of our ministries, the amount of funding that is required to support these ministries, and what we believe is appropriate to recommend to the Membership. The outcome of this first round is a Target Budget.

Our year-end position can vary widely from year to year. In 2018 and 2019 we were somewhat less than target. In 2020 and 2021 we exceeded our General Offering Budget by 7.7% in each year, and in 2022 we exceeded our budget by 3.9%. We give great praise to our God who works through us to accomplish His purposes.

COVID-19 continued to affect all our lives and it equally affected our ministries in the first part of 2022 and it has taken a while to get back to 'normal'. To the credit of our staff and volunteers and to yourselves, our congregants, we have continued to press on in ministering to one another as our Lord enables us. The 2023 budget has been prepared assuming a normal ministry year. We have learned to hold lightly our plans in the confidence that our God will direct our steps.

The Audit is conducted in January once we have closed our books for the fiscal year ending December 31st. In January the Elders continued to seek the direction of the Lord and to work within the opportunities and constraints before us to finalize the Budget for recommendation to the congregation at the Annual Meeting. At this point I am able to complete my Annual Report and prepare a Budget presentation for our Annual General Meeting.

The Elders, through the Treasurer, prayerfully presents the Budget to the Membership at the Annual Meeting, trusting that God will lead His people to make wise decisions respecting the Budget and then to give generously as the Lord enables each one of us.

Throughout the year, the Elders take on the role of 'Comptroller', committed as we are to living within our means. If our Lord should choose to give us less than what was approved, the Budget and expenditures are reduced accordingly. Similarly, if the Lord provides more, we seek His guidance as to how best to apply His resources to bring blessing and honour and glory to His Name.

Church Plant Fund = \$68,845

Contingency Fund = \$634,259

PROPOSED 2023 GENERAL & CAPITAL FUND ACTUAL TO BUDGET

	2020 Actual	2021 Actual	2022 Actual	2022 Approved Budget	2023 Proposed Budget
General offerings	\$1,147,717	\$1,174,131	\$1,195,714	\$1,151,000	\$1,258,000
Children's programs	\$1,119	\$108	\$613	\$1,200	\$1,200
Youth programs	\$3,903	\$1,752	\$5,965	\$12,500	\$12,500
Chinese Ministry	\$0	\$0	\$295	\$9,200	\$4,800
Church Plant Income		\$29,690	\$22,500	\$27,000	\$17,250
Adult programs	\$12,434	\$12,856	\$53,928	\$53,100	\$53,200
Community Outreach	\$1,539	\$2,235	\$1,182	\$6,000	\$4,500
Camp, Retreat & Mission Trip Income	\$97,100	\$17,340	\$30,327	\$65,200	\$59,400
Rental, Other Income, Miscellaneous	\$39,536	\$2,792	\$9,764	\$3,000	\$12,000
LCAC gift to WLA	\$30,030				
forgiven portion of CEBA Loan	\$10,000				
Total Income	\$1,343,378	\$1,240,904	\$1,320,288	\$1,328,200	\$1,422,850
Balance from previous year	\$13,984	\$109,336	\$184,028	\$184,028	\$146,130
Transfer In/(Out) - Designated Funds	(\$107,753)	(\$87,100)	(\$27,134)	(\$16,941)	(\$63,869)
Debt reduction gifts applied to principle	\$24,822	\$22,420	\$10,915	\$0	\$0
Grand Total - Income	\$1,274,431	\$1,285,560	\$1,488,097	\$1,495,287	\$1,505,111
GENERAL FUND EXPENSES					
Salaries, Ministries					
Salaries-Allowances-Benefits	\$613,986	\$665,670	\$733,482	\$738,075	\$781,424
Travel - Conference - Training	\$9,671	\$17,022	\$13,198	\$21,000	\$27,000
Children's Programs	\$4,142	\$8,198	\$5,506	\$11,850	\$11,300
Youth Programs	\$6,367	\$1,942	\$11,762	\$21,750	\$22,000
Chinese Ministry	\$240	\$0	\$1,936	\$18,550	\$10,900
Adult Programs	\$32,751	\$38,527	\$77,748	\$108,400	\$114,100
Community Outreach	\$8,861	\$6,058	\$10,815	\$16,500	\$16,000
Camp, Retreat & Mission Trip Expenses	\$112,579	\$16,936	\$43,310	\$74,700	\$73,400
Missions /Community Outreach Support	\$73,200	\$39,200	\$46,700	\$20,000	\$20,000
Leadership Development		\$0	\$17,268	\$25,000	\$25,000
	\$861,797	\$793,553	\$961,725	\$1,055,825	\$1,101,124
Administrative expenses	\$35,217	\$42,327	\$37,876	\$43,300	\$53,350
Mortgage Interest	\$6,515	\$3,776	\$1,284	\$1,200	\$0
Property					
Property Maintenance & Insurance	\$78,104	\$67,405	\$101,478	\$107,000	\$114,000
Facility Upkeep	\$8,132	\$14,085	\$2,795	\$19,100	\$26,000
Special Projects Fund	\$23,647	\$5,557	\$5,876	\$19,000	\$70,900
Utilities	\$23,918	\$26,983	\$26,914	\$38,500	\$34,500
	\$133,801	\$114,030	\$137,063	\$183,600	\$245,400
Church Plant Ministry Expenses		\$39,281	\$73,792	\$84,900	\$81,647
76 Jacqueline St Building	\$13,242	\$12,656	\$18,218	\$20,100	\$22,900
76 Jacqueline - Special Projects			\$45,482	\$39,000	\$0
	\$13,242	\$51,937	\$137,492	\$144,000	\$104,547
Total Expenses	\$1,050,572	\$1,005,623	\$1,275,440	\$1,427,925	\$1,504,421
Payment on Principle	\$114,523	\$95,909	\$66,527	\$66,527	\$0
Capitalized Projects	\$0	\$0	\$0	\$0	
CEBA Loan	\$0				
Grand Total - Expenses	\$1,165,095	\$1,101,532	\$1,341,967	\$1,494,452	\$1,504,421
General Fund Balance	\$109,336	\$184,028	\$146,130	\$835	\$690

PROPOSED 2023 SPECIAL PROJECTS

SANCTUARY AUDIO UPGRADE - final phase	\$20,000
NURSERY LIGHTING and CEILING	\$12,700
INSTALL NEW FRONT SIGN WITH GRAPHICAL DISPLAY	\$20,000
BACK LANDSCAPING OF THE TREES ON OUR PROPERTY LINE	\$14,200
SHED FOR THE NEW BBQ	\$1,100
FURNITURE FOR NEW COUNSELLING MINISTRY OFFICE SPACE	\$2,900
TOTAL - funded through the General Fund	\$70,900

PROPOSED 2023 JSAC SPECIAL PROJECTS

REPLACE FENCE ON THE SOUTH SIDE OF THE PROPERTY	\$4,100
NEW DISHWASHER	\$5,000
ELECTRICAL AND MISCELLANEOUS WORKS	\$4,100
TOTAL - funded directly through the Church Plant Fund	\$13,200

PROPOSED 2023 FACILITY UPKEEP PROJECTS

CORE FURNISHINGS	\$6,600
REPLACE LARGE BBQ	\$8,000
SANCTUARY - PAINT FIRST 8 FT OF THE WALLS	\$1,100
REPLACE A FREEZER	\$1,100
CORE COUNTER	\$1,000
ASPHALT REPAIRS (provisional)	\$4,800
SHINGLE REPAIRS (provisional)	\$1,200
FLAT ROOF REPAIRS (provisional)	\$2,200
TOTAL - funded in keeping with the Facility Upkeep Program	\$26,000

Rationale for the Special Projects:

Acoustic treatment for the sanctuary (previously approved)

To control sound reflections in the sanctuary during musical worship and speaking from the platform. This will make the sound cleaner and more pleasing and less harsh to the listener in the congregation. (Note: this is mainly the cost of materials and hospitality for the volunteers)

Redo the nursery lighting and ceiling

The ceiling has been peeling for years and small chips have fallen down where the babies crawl. The lighting is old (from the addition in 1988). The new lighting would be updated and more energy efficient.

Front sign Cost for a new sign and dispose of old sign.

1. Our present sign does not work at all. A few years ago we replaced it but about a year into having it, it needed repairs with parts that could only be purchased from China, which we have not been able to obtain. This new sign is from a local company and if there is a problem we anticipate that it will be fixed much quicker.
2. The new sign would allow us to promote our ministries more effectively.
3. The new sign would bring it up to a more current standard of signage in the city and surrounding area.
4. The new sign would be able to highlight the other congregations in our church with their own language (Mandarin, Cantonese, Arabic)

Landscaping

1. It is a safety issue. There are trees that are a hazard, there are people back there at times with needles and the way it is now creates an environment that is unsafe.
2. Beautification of the property. Within the wooded area are a lot of downed trees, garbage, weeds etc. Our plan is to clean this all up, cut the branches off the bigger trees so that we can plant grass, and then have it mowed in the summer.
3. This would allow for us to make better use of this portion of our property with our ministries (ie: picnics, children's ministries, youth activities, church family bbq's etc.)
4. To keep good relationships with our neighbours. On the south side, Drewlo has cleaned up their side of the property, planted grass and are able to maintain it. Our side looks terrible!

Built in BBQ Cover

This would be a covered, secure space for the new BBQ to reduce the likelihood of damage or theft.

Create office space in the balcony

To create a secure space for our lay counsellors to counsel.

INDEPENDENT AUDITOR'S REPORT

To the Board of Elders of West London Alliance Church of the Christian and Missionary Alliance of Canada

Qualified Opinion

We have audited the financial statements of West London Alliance Church of the Christian and Missionary Alliance of Canada (the "Organization"), which comprise the statement of financial position as at December 31, 2022, and the statements of operations, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of this revenue was limited to the amounts recorded in the Organization's records and we were unable to determine whether any adjustments might be necessary to revenue or the accumulated fund balances and assets for the year ended December 31, 2022. Our audit opinion on the financial statements for the year ended December 31, 2021 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

(continues)

Jeremy A. Giles CPA, CA Lissa Savage CPA, CA, CPA (Illinois)

Mark Snyders CPA, CA Dillon O'Henly CPA, CA

James B. MacNeill FCPA, FCA, CFP (Counsel) Robert F. Edmundson CPA, CA (Retired)

82 WELLINGTON STREET, LONDON, ONTARIO N6B 2K3 TEL 519.660.6060 FAX 519.672.6416 WEB www.meb.on.ca

MACNEILL EDMUNDSON
PROFESSIONAL CORPORATION
CHARTERED PROFESSIONAL ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT (continued)

Auditor's Responsibilities of Management for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

London, Ontario
February 1, 2023

MacNeill Edmundson
PROFESSIONAL CORPORATION
CHARTERED PROFESSIONAL ACCOUNTANTS
Authorized to practice public accounting by
Chartered Professional Accountants of Ontario

Jeremy A. Giles CPA, CA Lissa Savage CPA, CA, CPA (Illinois)

Mark Snyders CPA, CA Dillon O'Henly CPA, CA

James B. MacNeill FCPA, FCA, CFP (Counsel) Robert F. Edmundson CPA, CA (Retired)

82 WELLINGTON STREET, LONDON, ONTARIO N6B 2K3 TEL 519.660.6060 FAX 519.672.6416 WEB www.meb.on.ca

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

Statement of Financial Position

December 31	(\$) 2022	(\$) 2021
Assets		
Current Assets		
Cash (note 2)	240,990	738,626
Short term investments (note 7)	630,000	
Other receivables (note 7)	3,343	
Harmonized sales tax receivable	27,299	16,130
Prepaid expenses and deposits	2,434	2,320
	<u>904,066</u>	<u>757,076</u>
Capital Assets (note 3)	1,203,222	1,248,732
Long Term Investment	3,396	2,697
	<u>2,110,684</u>	<u>2,008,505</u>

Liabilities

Current Liabilities

Accounts payable and accrued expenses	34,672	13,615
Current portion of long term debt (note 4)		66,527
	<u>34,672</u>	<u>80,142</u>

Fund Balances

Unrestricted net assets:

General fund	146,130	184,028
--------------	---------	---------

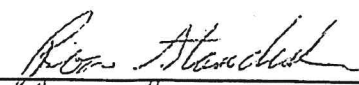
Internally restricted net assets:

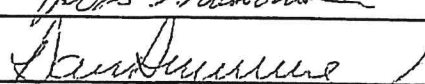
Capital fund	1,203,221	1,182,204
Church planting fund	68,845	71,810
Contingency fund	634,259	459,731

Externally restricted net assets:

Designated fund (note 2)	23,557	30,590
	<u>2,076,012</u>	<u>1,928,363</u>
	<u>2,110,684</u>	<u>2,008,505</u>

Approved on behalf of the board:

 Director

 Director

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

**Statement of Operations And Changes in Fund Balance
General Fund**

Year ended December 31	(\$) 2022	(\$) 2021
Revenues		
Offerings - receipted	1,121,281	1,100,328
Program income	90,806	30,451
Offerings - non-receipted	74,433	73,803
Jacqueline Street	22,500	14,500
Interest income	7,898	1,705
Program donations - receipted	3,207	3,840
Other income	164	13
Rental income (note 8)		16,264
	<u>1,320,289</u>	<u>1,240,904</u>
Expenditures		
Wages and benefits	733,482	704,951
Ministry programs	171,736	93,925
Jacqueline Street (Schedule 1)	137,492	12,656
Property (Schedule 1)	131,187	108,473
Camps, mission trips and retreats	43,310	16,936
Administration (Schedule 1)	37,876	42,327
Conference and travel	13,198	17,022
Special projects	5,876	5,557
Mortgage interest	1,284	3,776
	<u>1,275,441</u>	<u>1,005,623</u>
Excess of revenues over expenditures	44,848	235,281
Fund Balance, beginning of year	<u>184,028</u>	<u>109,336</u>
	228,876	344,617
Fund Transfers (note 5)	<u>(82,746)</u>	<u>(160,589)</u>
Fund Balance, end of year	146,130	184,028

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

**Statement of Operations And Changes in Fund Balance
Capital Fund**

Year ended December 31	(\$) 2022	(\$) 2021
Expenditures		
Amortization	45,510	49,578
Deficiency of revenues over expenditures	45,510	49,578
Transfers From:		
General Fund (note 5)		
Mortgage payments	55,612	73,489
Designated Fund		
Mortgage payments	10,915	22,420
	21,017	46,331
Fund Balance, beginning of year	1,182,204	1,135,873
Fund Balance, end of year	1,203,221	1,182,204

**Statement of Operations And Changes in Fund Balance
Contingency Fund**

Year ended December 31	(\$) 2022	(\$) 2021
Revenues		
Offerings - receipted	100,000	
Excess of revenues over expenditures	100,000	-
Transfers From:		
General Fund (note 5)	74,528	87,100
Fund Balance, beginning of year	459,731	372,631
Fund Balance, end of year	634,259	459,731

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

**Statement of Operations And Changes in Fund Balance
Church Planting Fund**

<u>Year ended December 31</u>	(\$) 2022	(\$) 2021
Revenues		
Offerings - receipted	36,303	19,250
Offerings - non-receipted	16,300	2,000
	<u>52,603</u>	<u>21,250</u>
Expenditures	8,174	
	<u>44,429</u>	<u>21,250</u>
Excess of revenues over expenditures		
	(2,965)	21,250
Transfers To:		
General Fund (note 5)	(47,394)	
	<u>71,810</u>	<u>50,560</u>
Fund Balance, beginning of year		
	68,845	71,810
Fund Balance, end of year		

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

Statement of Operations And Changes in Fund Balance

Designated Funds

Year ended December 31	(\$) 2022	(\$) 2021
Revenues		
OFFERINGS		
Mission	55,703	70,049
Debt Reduction - additional principal payments	10,915	22,420
District ministries fund	10,193	10,985
Serbia Ministries	7,565	6,070
M & N Howell Support	5,150	5,025
Russell Work	5,104	855
Other Designated	4,585	6,990
Frankish	3,030	
Russell Support	1,400	1,200
Benevolent and WLA Cares	750	1,400
Sam's Purse (Frankish)	400	860
Refugee Income		30
	<u>104,795</u>	<u>125,884</u>
OTHER		
Offerings - non-receipted	<u>15,401</u>	<u>13,168</u>
	<u>120,196</u>	<u>139,052</u>
Expenditures		
Mission	61,488	77,547
District ministries fund	10,915	10,985
Other Designated	10,766	21,931
Serbia Ministries	9,565	9,070
Benevolent and WLA Cares	8,461	6,846
M & N Howell Support	5,150	5,025
Russell Work	5,139	855
Frankish	3,030	
Russell Support	1,400	1,200
Sam's Purse (Frankish)	400	860
Refugee Expense		31,106
	<u>116,314</u>	<u>165,425</u>
Excess of revenues over expenditures	3,882	(26,373)
Fund Balance, beginning of year	30,590	79,383
Transfer from (to):		
Capital Fund		
Debt Reduction - mortgage payments	<u>(10,915)</u>	<u>(22,420)</u>
Fund Balance, end of year	23,557	30,590

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

Statement of Cash Flows

Year ended December 31	(\$) 2022	(\$) 2021
Cash Flows from Operating Activities		
Cash provided by operations:		
Excess revenues over expenditures:		
General Fund	44,848	235,281
Capital Fund	(45,510)	(49,578)
Contingency Fund	100,000	
Church Planting Fund	44,429	21,250
Designated Fund	3,882	(26,373)
Adjustments for non-cash items		
Amortization of capital assets	45,510	49,578
	<u>193,159</u>	<u>230,158</u>
Changes in non-cash working capital		
Other receivables	(3,343)	
Harmonized sales tax receivable	(11,169)	16,011
Prepaid expenses and deposits	(114)	(134)
Accounts payable and accrued expenses	21,057	5,560
	<u>6,431</u>	<u>21,437</u>
Cash Flows from Operating Activities	<u>199,590</u>	<u>251,595</u>
Cash Flows from Financing Activities		
Mortgage repayments	(66,527)	(95,909)
Cash Flows from Investing Activities		
Long term investment (additions) reductions	(699)	(167)
	<u>(699)</u>	<u>(167)</u>
Net increase (decrease) in Cash during Year	132,364	155,519
Cash and cash equivalents, beginning of year	738,626	583,107
Cash and cash equivalents, end of year	870,990	738,626
Cash Represented by:		
Cash	240,990	738,626
Short term investments	630,000	
	<u>870,990</u>	<u>738,626</u>

West London Alliance Church of the Christian and Missionary Alliance of Canada

Notes to the Financial Statements

December 31, 2022

Purpose of the Organization

West London Alliance Church Of The Christian Missionary Alliance of Canada ("the Organization") is a Christian Church organized to preach and teach the word of God with additional emphasis to discipling and caring.

The Church is registered as a Charitable Organization with the Canada Revenue Agency, and is exempt from taxation under the Canadian Income Tax Act.

1. Accounting Policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following accounting policies:

(a) Contributions

The Organization follows the restricted fund method when recognizing donations for support of the ministry. Donations are recorded as revenue when the funds are received or when ownership of donated assets are transferred to the Organization. Other revenue and expenses are recorded in accordance with Canadian accounting standards for not-for-profit organizations.

(b) Fund Accounting

The Organization maintains the following funds:

General

The general fund is an unrestricted fund that reflects all activity of the Church other than those associated with the building fund and designated fund.

Capital

The capital fund is an internally restricted fund that reflects the direct allocation of funds to this area and the change in the indebtedness as related to the capital assets.

Church Planting

The Church Planting Fund is an internally restricted fund that has been established to provide funding for local and global church planting endeavours and ministries.

Contingency

The contingency fund is an internally restricted fund that has been established to provide for unique ministry opportunities, facility upkeep, special projects, and unexpected emergencies.

Designated

The designated fund is an externally restricted fund that reflects the activities of the Church related to giving's that were specifically designated for certain programs, events or causes.

continues . . .

West London Alliance Church of the Christian and Missionary Alliance of Canada

Notes to the Financial Statements

December 31, 2022

1. Accounting Policies (continued)

(c) Contributed Services

Volunteers contribute an undeterminable number of hours per year to West London Alliance Church and the fair value of the contributed services are not recognized in the financial statements.

(d) Capital assets

Capital assets are valued at cost. Amortization is provided annually at rates calculated to utilize the assets over their estimated useful lives as follows:

Building	- 5, 20 and 40 years straight line
Furniture & equipment	- 5 and 15 years straight line
Parking lot	- 20 years straight line

(e) Investments

Investments are recorded at fair market value.

(f) Measurement uncertainty

The preparation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. In the opinion of management, these financial statements reflect, within reasonable limits of materiality, all adjustments necessary to present fairly the results for the years presented. Actual results could differ from these estimates.

(g) Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand and bank balances.

West London Alliance Church of the Christian and Missionary Alliance of Canada

Notes to the Financial Statements

December 31, 2022

2. Externally restricted cash

The following is a summary of externally restricted cash on hand.

	(\$)
Women's retreat bursary	155
WLA Cares	8,783
Other designated funds	14,619
Subtotal (Designated fund)	23,557
Restricted to the Church Planting Fund	68,845
Grand total	92,402

3. Capital assets

	Cost	Accumulated Amortization	2022 Net	2021 Net
Land	160,000	-	160,000	160,000
Building	2,777,665	1,775,672	1,001,993	1,041,345
Equipment, fixtures, furniture	238,961	223,687	15,274	18,186
Parking lot	64,925	38,970	25,955	29,201
	3,241,551	2,038,329	1,203,222	1,248,732

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

Notes to the Financial Statements

December 31, 2022

4. Long-Term Debt

	<u>2022</u>	<u>2021</u>
Mortgage payable, bearing interest at 3%, repaid during the year. The mortgage was repayable in monthly blended interest and principal payments of \$4,625, and was secured by the property and a general security agreement over the assets of the Church.		66,527
Less: Current portion due within one year.		66,527
	<u>-</u>	

5. Fund Transfers

Summary of transfers to and from the General Fund:

	<u>2022</u>	<u>2021</u>
From General to Capital - mortgage payments	(55,612)	(73,489)
From General to Contingency	(74,528)	(87,100)
From Church Planting to General	47,394	
	<u>(82,746)</u>	<u>(160,589)</u>

West London Alliance Church of the Christian and Missionary Alliance of Canada

Notes to the Financial Statements

December 31, 2022

6. Financial Instruments

All assets and liabilities, with the exception of prepaid expenses, are financial instruments, and are initially recorded at fair market value and are subsequently recorded at amortized cost. Unless otherwise noted, it is the Board's opinion that the Organization is not exposed to significant risks arising from its financial instruments.

Interest Rate Risk

Interest rate risk is the risk of potential financial loss caused by fluctuation in fair value of future cash flow of financial instruments due to changes in market interest rates. The Organization is exposed to this risk through its interest bearing investments and its mortgage. The Organization manages this risk through investing in fixed-rate securities of short to medium term maturity and plans to hold the securities to maturity as well as entering into fixed-rate mortgages.

Credit Risk

Credit risk is the potential for financial loss should a counter-party in a transaction fail to meet its obligations. The Organization places its cash and investments with high quality institutions and believes its exposure is not significant.

Liquidity Risk

Liquidity risk is the risk that the Organization will not be able to meet its obligations as they become due. The Organization manages this risk by establishing budgets, operating within the budget to meet its expenses and debt payments.

7. Short Term Investments

Short term investments consist of Guaranteed Investment Certificates that mature between February 2023 and November 2023, and earn interest at rates between 3% and 5.03%. Included in other receivables is accrued interest of \$3,343.

8. London Chinese Alliance Church

On January 1, 2020, the London Chinese Alliance Church amalgamated its operations with the West London Alliance Church.

The West London Alliance Church is now responsible for the maintenance and rental operation of the property previously held by the London Chinese Alliance Church located at 76 Jacqueline Street. Since the District holds title to the property, it has not been presented as an asset of the Organization.

**West London Alliance Church of the Christian and Missionary
Alliance of Canada**

Schedule 1

December 31, 2022	(\$) 2022	(\$) 2021
ADMINISTRATION		
Audio/Visual and IT	9,839	12,748
Office supplies	9,710	9,345
Office equipment	6,897	9,239
Telephone	4,839	3,687
Audit	4,677	5,077
Bank charges	1,914	2,231
	37,876	42,327
PROPERTY		
Property maintenance	81,577	47,886
Insurance	12,953	12,320
Utilities - hydro	11,828	12,455
Utilities - heat	7,815	7,383
Utilities - water	7,271	7,145
HVAC Maintenance	6,948	7,199
Facility upkeep	2,795	14,085
	131,187	108,473
JACQUELINE STREET		
Wages and benefits	65,708	
Special projects	45,482	
Insurance	7,068	5,740
Utilities - heat	5,477	3,930
Setup needs	4,690	
Utilities - hydro & water	2,770	1,884
Conference and travel	2,227	
Property maintenance	1,675	292
Utilities - telephone	1,228	810
Ministry programs	972	
Office supplies	195	
	137,492	12,656

REPORT OF THE NOMINATING COMMITTEE

February 27, 2023

The Nominating Committee is pleased to present to the West London Alliance Church membership this “*written outline of biblical qualifications*” in accordance with our bylaws, and to make nominations to the Board of Elders.

The following **three** church members are nominated to serve as elders of West London Alliance Church for a two-year term beginning immediately following the Annual General Meeting (March 26, 2023). All three of the candidates are currently serving as elders and have agreed to allow their names to stand for re-election.

Dave Dunmore
Ray Majoran
Brian Worrad

The CONSTITUTION OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA requires that, to become elders, candidates must be elected by the Membership at the Annual Meeting.
(Sunday, March 26, 2023)

CONSTITUTION, Article XV

Elections shall be by ballot, and in order for an elder to be elected, he must receive at least a majority of the ballots cast at the meeting.

Respectfully submitted,
The members of the Nominating Committee:

(Members)	Catherine Bond-Mills	Chris Standish	Jake Worrad
(Elders)	Steve Gaunt	Chris Postma	Barry Usher
(Chairman)	Jude St. John		

Biblical Qualifications and Responsibilities for Eldership

The following document is produced in order to abide by and faithfully accomplish the task that Bylaws 20 and 21 (of the local church constitution of West London Alliance Church) set out for the Nominating Committee.

This document is an adaptation from two internet articles: **Biblical Qualifications of a Pastor**¹ and **Looking for A Few Good Men**².

The Bylaws in question are as follows:

- **WLA Bylaw 20:** The Nominating Committee shall provide each prospective nominee with a written outline of the Biblical qualifications and responsibilities.
- **WLA Bylaw 21:** The Nominating Committee shall post, along with their nominations, the written outline of Biblical qualifications and responsibilities used in their selection of candidates.

Thus, with the aforementioned goals in mind:

Biblical Qualifications and Responsibilities for Eldership

Here is a list of 17 things—primarily from 1 Timothy 3:1-7 and Titus 1:5-9—that do qualify one to be an elder in a local church according to the Bible.

1 Timothy 3:1-7 ESV

¹ The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. ² Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, ³ not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. ⁴ He must manage his own household well, with all dignity keeping his children submissive, ⁵ for if someone does not know how to manage his own household, how will he care for God's church? ⁶ He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. ⁷ Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.

Titus 1:5-9 ESV

⁵ This is why I left you in Crete, so that you might put what remained into order, and appoint elders in every town as I directed you— ⁶ if anyone is above reproach, the husband of one wife, and his children are believers and not open to the charge of debauchery or insubordination. ⁷ For an overseer, as God's steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, ⁸ but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. ⁹ He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.

Being above reproach is the overarching, summarizing characteristic. Living a life above reproach is the first requirement in both lists and Titus repeats it. The other items on the list explain what “above reproach” means. If we peruse the two lists, as well as First Peter, we find 17 qualifications of an elder who is above reproach.

1 (“Biblical Qualifications of a Pastor.” *Acts 29*, Acts 29, 26 Jan. 2015, www.acts29.com/biblical-qualifications-of-a-pastor/

2 “Looking For A Few Good Men.” *9Marks*, 9Marks, 26 Feb. 2010, www.9marks.org/article/looking-few-good-men/

1. An elder, if married, must be devoted to his wife; a one-woman man (Titus 1:6; 1 Tim 3:2). The elder's marriage illustrates Christ's love for His church—His bride (Eph. 5:22 ff.). An elder must love his wife exclusively with his mind, will, and emotions and not just his body.
2. An elder's children must be in submission, though not perfect (Titus 1:6; 1 Tim 3:4-5). If a man does not know how to manage his own family, he will not know how to take care of God's church. The first flock for an elder is his own family. An elder's qualification for the church starts in his home management as he leads them up in the discipline and admonition of the Lord (Eph. 6:4).
3. An elder is a faithful steward (Titus 1:7). Here the term used is overseer (Greek episkopos). It is not another office, but a functional title of the elder. It is what he does. He is a steward, a manager of God's resources and Jesus' flock. He takes responsibility, but not ownership.
4. An elder must be humble — not arrogant (Titus 1:7). An elder must constantly demonstrate the gospel by admitting when he is wrong and assuming responsibility and restoring relationships.
5. An elder must be gentle — not quick-tempered (Titus 1:7; 1 Tim 3:3). No man will be of any use in the kingdom that is quick-tempered.
6. An elder must be sober — not a drunkard (Titus 1:7; 1 Tim 3:3). This is not just overindulgence in alcohol but is idiomatic for any behavior that fuels addictive responses.
7. An elder must be peaceful (Titus 1:7; 1 Tim 3:3). He is to be a peacemaker.
8. An elder must have financial integrity — not greedy for gain (Titus 1:7; 1 Tim 3:3; 1 Peter 5:3). An elder is to be upright in his financial dealings and not accused of pursuing money over the kingdom of God.
9. An elder must be hospitable (Titus 1:8; 1 Tim 3:2). An elder's home is to be open for others to enjoy. An elder's home is not a heaven on earth, but rather a place of ministry.
10. An elder must be a lover of good (Titus 1:8). An elder genuinely loves what is good. He does not just think he should love it.
11. An elder must be self-controlled (Titus 1:8; 1 Tim 3:2). Self-control is a characterization of every area of an elder's life: diet, time, mouth, exercise, relationships, sex, and money.
12. An elder must be upright (Titus 1:8). He has integrity in his relationships and in how he treats others.
13. An elder must be holy (Titus 1:8). His life is devoted wholeheartedly to Jesus externally and internally.
14. An elder must be able to teach (Titus 1:9; 1 Tim 3:2). All of the other qualifications are character qualities. This is the only ability-based requirement. He is to be able to teach sound doctrine, not just be able to communicate in an excellent manner. His teaching can be to one or two, to twenty, to a hundred or to a thousand. But he must be able to teach.
15. An elder must be spiritually mature (1 Tim 3:6). Positions of authority without spiritual maturity lead to the trap of pride. When pride grows in a man, sin abounds.
16. An elder must be respectable (1 Tim 3:7). That does not mean that everyone must like him or even appreciate him. It means that there is no credible witness to an ongoing sinful behavior.
17. An elder must be an example to the flock (1 Peter 5:3). Elders are to be biblical examples in their sexual conduct, time management, marriage, parenting, worship, relationships and in many other ways. Elders ought to conduct themselves in a manner worthy of the gospel and thus worthy of emulation.

Additional Considerations

The Bible specifically speaks about the qualifications for those who will lead a congregation of people. These qualifications have been the same for almost 2,000 years. Nevertheless, it may be helpful to clarify what qualifies one to be an elder by also mentioning some often assumed qualifications which, in fact, do not qualify one to be an elder.

Being male does not, in and of itself, qualify one for eldership.

We believe the biblical teaching about the role of eldership, and it being reserved for men, is clear (1 Tim 2:12) and that the criteria laid out in 1Tim 3:1-7 and Titus 1:5-9 assume male leadership in the church (Titus 1:6; 1 Tim 3:2). Though both men and women are equally created in the image of God and are equal in value, dignity, and worth, God has given them different yet complementary roles to fill both in the home and in the church. Nevertheless, being a man does not, in and of itself, qualify one for eldership.

Being an elderly male does not, in and of itself, qualify one for eldership.

Bare chronological advancement, even when married to upstanding church membership, is not sufficient to satisfy the requirements outlined in 1Tim 3 and Titus 1. Life experience alone does not qualify a man as an elder.

Success in business or vocational proficiency do not, in and of themselves, qualify one for eldership.

Leadership in the church is fundamentally different than leadership in the business world. The church is not simply a non-profit business. It is the body of Christ, and as such is the most unique corporate institution in the world. It operates on principles of distinctively Christian doctrine, servant-hood, holiness, faith, hope, and love. Success and leadership in the business world do not necessarily qualify one for eldership in the local church.

Community involvement or leadership do not, in and of themselves, qualify one for eldership.

Being elected to sit on a city or neighborhood council is a wonderful privilege and a unique evangelistic opportunity but it is neither necessary nor sufficient for meeting the qualifications of elder. A man can be the president of a parent-teacher association, coach amateur sports, be an alderman, or lead a Boy Scout troop and still not be qualified as an elder.

Being popular or well-known do not, in and of themselves, qualify one for eldership.

Living in the same location and having the same friends or even being a member of the same church for 30+ years doesn't make a man an elder. Serving in the capacity of elder in a local church should not be dependent on whether a man is a part of the right social network, or whether he's from a particular area of the city.

Political acumen or involvement do not, in and of themselves, qualify one for eldership.

The biblical office of elder *is* an elected office. But the man who fills it should not be one who subtly or overtly campaigns for it, or one who is noticeably vocal about promoting political positions in the context of the local church.

Statistical Comparisons

2022

	2022
A.M. Average	353 (9:00) <u>276</u> (11:00) 629
Members	250
Associates	23
Honorary Members	6
Inactive Members	7
Baptisms	11
Infant Dedications	8

2021		Jan - Feb 21 Locked Down	Feb 21 - April	April 28 - June 12 Locked Down	June - Dec
A.M. Average Attendance	8:00 9:30 (Main) 9:30 (Core) 11:00 Arabic Cantonese Mandarin TOTAL AV.	N/A	105 132 23 140 31 12 9 452	N/A	114 157 26 152 32 16 16 513
Average On-Line Viewership (Households)		491	75	415	42
Members Associates Honorary Members	268 19 6				
Baptisms	11				
Infant Dedications	6				

Statistical Comparisons

Previous Years

2020		Jan/Feb Pre-Covid	June 21 - Aug 9	Aug 16 - Dec 20
A.M. Average Attendance	8:00	--	--	114
	9:00	482	117	--
	9:30 (Main)	--	--	128
	9:30 (Core)	--	--	34
	11:00	346	92	128
	Arabic	Incl. Above	32	28
	Cantonese	Incl. Above	15	13
	Mandarin	Incl. Above	0	12
	TOTAL AV.	828	256	457
Average On-Line Viewership	139 (Households)			
Members	252			
Associates	23			
Honorary Members	4			
Baptisms	7			
Infant Dedications	3			

	2019	2018
A.M. Average	464 (9:00) <u>272 (11:00)</u> 736	446 (9:00) <u>262 (11:00)</u> 708
Members	241	220
Associates	19	17
Honorary Members		
Baptisms	18	15
Infant Dedications	7	17

NEW CHURCH MEMBERS AND ASSOCIATES IN 2022

The following men and women made their association with us official in the year 2022. We welcome each of them into membership and trust the Lord to make their “official” involvement a blessed and joyful experience.

Members:

Kehinde Adewale-Kareem
Morgan Barnhill
Andrew Gaunt
Donald Heinrichs
Helen Heinrichs
Marie Johnston
Caleb Lam
Charissa Newson
Alisha Nicol
Charles Nicol
Shaylan Pratt
Connor Rimkey
Mac Stanley
Carolina Suarez
Carlos Tovar
Mellany Tuesta
Lois Usher

Associates:

Lorraine Turkstra
Tim Turkstra
Dave van der Velde
Sonya van der Velde

Members and Associates, December 31, 2022
(Alphabetical)

Regular Active Members: 250

- | | |
|------------------------------|-----------------------|
| 1. Barbara Adams | 50. Madeleine DeSmit |
| 2. Howard Adams | 51. Cathy Dunmore |
| 3. Kehinde Adewale-kareem | 52. Dave Dunmore |
| 4. Heather Appleton | 53. Nathan Dunmore |
| 5. John Appleton | 54. Dina Emmanuel |
| 6. James Baker | 55. Lois Etherington |
| 7. Rosanne Bakker | 56. Megan Felker |
| 8. Larry Banman | 57. Paul Felker |
| 9. Morgan Barnhill | 58. Mackenzie Galajda |
| 10. Christine Bell | 59. Barbara Garnaitis |
| 11. Rob Bell | 60. Roger Garnaitis |
| 12. Kendra Birtch | 61. Craig Garrett |
| 13. Christopher Blackwell | 62. Kristen Garrett |
| 14. Doug Blackwell | 63. Janet Garrod |
| 15. Jonathan Blackwell | 64. Lawrence Garrod |
| 16. Nancy Blackwell | 65. Adam Gaunt |
| 17. Jason Booy | 66. Andrew Gaunt |
| 18. Shelly Booy | 67. Judith Gaunt |
| 19. Deb Braniff | 68. Steve Gaunt |
| 20. Cathy Branov | 69. Raquel Gonzalez |
| 21. Stefan Branov | 70. Aaron Haig |
| 22. Rebecca Brown | 71. Sara Haig |
| 23. Faye Browning | 72. Angela Hamilton |
| 24. Anne Buchanan | 73. Joel Hamilton |
| 25. Graham Buchanan | 74. Sarah Handler |
| 26. Al Bulckaert | 75. Cheryl Hargraves |
| 27. Shelley Ripley-Bulckaert | 76. Steve Hargraves |
| 28. Patricia Cabra | 77. Gerald Hayes |
| 29. Sarah Cameron | 78. Gloria Hayes |
| 30. Mary Anne Capstick | 79. Donald Heinrichs |
| 31. Sarah Carandang | 80. Helen Heinrichs |
| 32. Danielle Carter | 81. Rachel Heslinga |
| 33. Ana Castillo | 82. Aaron Hesman |
| 34. Patricio Castillo | 83. Amanda Hesman |
| 35. Deborah Chamberlin | 84. Jasmine Hesman |
| 36. Christine Clarke | 85. Katelyn Hesman |
| 37. Keith Clarke | 86. Nathan Hesman |
| 38. James Close | 87. Ron Hesman |
| 39. Thea Close | 88. Werner Hesse |
| 40. Nicki Coles | 89. Alicia Hiebert |
| 41. Darren Connors | 90. Carol Hiebert |
| 42. Erie Connors | 91. Dave Hiebert |
| 43. Derek Corliss | 92. Monica Hyatt |
| 44. Conor Culverhouse | 93. Diana Issa |
| 45. Haley Culverhouse | 94. Fadi Issa |
| 46. Nancy Curley | 95. Jewel Jamieson |
| 47. Rick Curley | 96. Lucas Jamieson |
| 48. Corinna DeLancey | 97. Mary Jamieson |
| 49. Dave DeSmit | 98. Anthony Johnston |
| | 99. Marie Johnston |

100.	Ryan Johnston	152.	Charissa Newson
101.	Robin Joseph	153.	Christina Ng
102.	Steve Kim	154.	Kevin Ng
103.	Angela King	155.	Alisha Nicol
104.	Brian Klassen	156.	Charles Nicol
105.	Corinne Klassen	157.	Jakob Nielsen
106.	Dave Koning	158.	Katrina Nixon
107.	Willie Koning	159.	Mike Nixon
108.	Bryan Kowal	160.	Rory Patten
109.	Daniel Kwong	161.	Susan Phillipson
110.	Evelyn Kwong	162.	Dodie Phinnemore
111.	Caleb Lam	163.	John Phinnemore
112.	Mark Lambley	164.	Juan Pinilla
113.	Christina Langstaff	165.	Leandro Carvallio Pinto
114.	Liliana Lapierre	166.	Natalie Plant
115.	Marilyn Lemon	167.	Rhys Plant
116.	Gayle L'Heureux	168.	Alexis Portillo
117.	Jo Anne Lightbody	169.	April Postma
118.	Stuart Lightbody	170.	Barbara Postma
119.	Jeff Loessin	171.	Chris Postma
120.	Tracy Loessin	172.	Shaylan Pratt
121.	Lis Logie	173.	Shawn Reeder
122.	Chad Louwerse	174.	Paula Reibling
123.	Anita Louwerse	175.	Steve Reibling
124.	Enas Luka	176.	Esther Reid
125.	Rand Luka	177.	Graham Reid
126.	Brett MacDonald	178.	Nancy Reid
127.	Ena MacDonald	179.	Connor Rimkey
128.	Karen MacDonald	180.	Lynda Rolleman
129.	Amy Magwood	181.	Elizabeth Russell
130.	Jonathan Magwood	182.	Jillian Rutledge
131.	Timothy Magwood	183.	Pauline Salisbury
132.	Carolyn Majoran	184.	Graham Sawyer
133.	Ray Majoran	185.	Shirley Sawyer
134.	Lesley Martynowski	186.	Kim Seabrook
135.	Angela Matches	187.	Tim Seabrook
136.	Ryan Matches	188.	Clare Shantz
137.	Millie Mathers	189.	Kaleigh Shantz
138.	Agnes McCaffery	190.	Sheryl Shantz
139.	Patricia McClelland	191.	Colleen Shoemaker
140.	Derek McLachlin	192.	Kevin Shoemaker
141.	Cheryl McVittie	193.	Benjamin Shore
142.	Kent McVittie	194.	Hazel Sinclair
143.	Milan Mihalj	195.	Adele St. John
144.	Sara Mihalj	196.	Jude St. John
145.	Catherine Bond-Mills	197.	Mara St. John
146.	Jim Mitchell	198.	Meaghan St. John
147.	Julie Mix	199.	Nicole St. John
148.	Lyall Mix	200.	Raymond St. John
149.	Allan Moore	201.	Chris Standish
150.	Dwain Murphy	202.	Kate Standish
151.	Janis Murphy	203.	Ingrid Standish

204. Ron Standish
205. Mac Stanley
206. Mary Stanley
207. Michael Stanley
208. Dave Stranks
209. Deb Stranks
210. Emily Stranks
211. Carolina Suarez
212. Karen Suderman
213. Tim Suderman
214. Tess Teeple
215. Esther Thorne
216. Josh Thorne
217. Carlos Tovar
218. Brian Trapp
219. Mellany Tuesta
220. Alicia Usher
221. Barry Usher
222. Lois Usher
223. Paula VanBrenk
224. Ron VanBrenk
225. Joanna Vanderlaan
226. Lauren VanderPloeg
227. Michaela Virr
228. Brian Wade
229. Margaret Wade
230. Richard Walton
231. Teresa Walton
232. Dean Watson
233. Gary Webb
234. Ilse Webb
235. Seamus Wharry
236. Deb Wilkins
237. Harry Williams
238. Marie Wilson
239. Brett Worrad
240. Brian Worrad
241. Jake Worrad
242. Katie Worrad
243. Leah Worrad
244. Mindy Worrad
245. Mary Wright
246. Warren Wright
247. Dan Zawada
248. Iris Zawada
249. David Zuanazzi
250. Maura Zuanazzi

Associate Members: 23

1. Ayman Alkhouri
2. Jason Bakker
3. Kyle Cameron
4. Matthew Haves
5. Marian Kowal
6. Karen Lambley
7. Denis Lapierre
8. Dave Mills
9. Melvin Nywening
10. Jeanette Nywening
11. Gerardo Prada
12. Judy Ramsay-Martin
13. Lorraine Turkstra
14. Timothy Turkstra
15. Andre Vanderlaan
16. Andrew VanderPloeg
17. David van der Velde
18. Sonya van der Velde
19. Merel Wharry
20. Andrew Whynot
21. Nancy Whynot
22. Everett Zwiers
23. Pauline Zwiers

Honourary Members: 6

1. Kelly Boers
2. Marcel Boers
3. Ian Frankish
4. Rebecca Frankish
5. Michael Howell
6. Nikki Howell

Inactive Members & Associates: 7

1. Bertha Blockeel
2. Mark Blockeel
3. Samir Mamluk
4. Alysa Portillo
5. Daren Soro
6. Peter Wilson
7. Sameh Sultan

**West London Alliance Church
Annual General Meeting
Sunday, March 06, 2022**

1. Call to Order. Jude St. John welcomed everyone and called the meeting to order. Jude explained the procedures of the meeting, and read aloud Article VII. Jude opened in a prayer of thanksgiving to the Lord for His goodness to WLA. A quorum was determined.

2. Introduction and Welcome to the new Members and Associates for 2021.

Rob Bell prayed.

3. MOTION: To adopt the Report of the Nominating Committee (Page 48) made by Rhys Plant. Seconded by Shelley Ripley-Bulckaert.

Vote: Motion Carried

Appointment of Tellers: Nicki Coles, Seamus Wharry, Aaron Haig.

Election of Elders by Ballot: The following Elders have agreed to let their names stand for re-election for another 2-year term: Steve Gaunt, Tim Seabrook, and Ron Standish. Chris Postma and Barry Usher were nominated to the Board and allowed their names to stand for Election.

4. Presentation of Other 2021 Ministry Reports (Pages 2-20) + Minutes of Annual Meeting, March 28, 2021 (Pages 58-61).

Discussion: There were no questions or comments from the congregation.

MOTION: To adopt the Ministry Reports and Minutes of the Annual General Meeting 2021 made by Megan Felker. Seconded by Brian Worrad.

Vote: Motion Carried

5. Pursuing Faithfulness - Mission: Jacqueline Street Alliance Church.

Jude spoke on the progress of the JSAC church plant. There are between 30 to 40 people currently committed to the church plant as a core group. The C&MA District continues to be supportive, including financially. CBC Ilderton is also looking for ways to be supportive of our church plant endeavour, but this is an ongoing discussion. The commissioning service for JSAC is scheduled for April 10, 2022. We do not expect JSAC to become autonomous until at least 2023 or beyond, so they will remain a ministry of WLA until such time.

6. Report of the Treasurer for 2021 (Pages 21-27) + Report of the Auditor for 2021 (Pages 33-47).

Presentation: Ron Standish shared his Treasurers Report 2021 which acknowledged it had been another year of ongoing challenges, and continued to be "anything but normal". However, Ministry continued to happen, and God continued to bless us.

Highlights:

1. Giveings to Missions and Other Designated (over and above our General Fund giveings) for the year was \$116, 631. As of the end of 2021, the balance in our Church Plant Fund was \$71,810 and the outstanding principle balance on our Mortgage as of December 31, 2021 was \$66,500.
2. Although our General Fund giveings were less than normal for the early part of the year, we were back to normal by June, and were above 100% of budget by September. Ministry at WLA was able to happen in 2021, at a cost of \$1.1M and God was served!
3. Actual giving to the General Fund totalled \$1.174M compared to Budget of \$1.090M. After expenses, we ended the year with a General Fund surplus of \$184,000. The Board is prayerfully considering how to faithfully steward these excess funds, and is considering using some of it to
 - 1) build up the Church Plant Fund
 - 2) fund new Ministry opportunities
 - 3) create a one-time training budget
 - 4) direct funds towards other Missions & Community outreach
 - 5) pay down the outstanding principal on the mortgage

MOTION: To adopt the 2021 Treasurer's and Audit Report made by Ron Standish.
Seconded by Al Bulckaert.

Discussion: There were no questions posed by the congregation.

Vote: Motion Carried.**7. Pursuing Faithfulness - Leadership Development: Union School of Theology**

Jude introduced us to the Union School of Theology, which is located in Wales. WLA has partnered with them for the purpose of having a virtual learning community within WLA, to equip students for ministry. The program offered is a General Diploma in Theology, which is equivalent to a 4th year level course of a BA here in Canada.

8. Presentation of 2022 General & Capital Fund Budget (Pages 28-32)

Ron presented the proposed 2022 General & Capital Fund Budget to be \$1.495 M. Of this, the proposed General Offerings budget has been set at \$1.151M, which is a decrease of 1.97% from 2021's actual General Offerings received. Ministry Costs are projected to be as follows:

- Direct: \$297,000
- Staff: \$682,000
- Facilities: \$251,000
- Church Plant costs: \$144,000
- Administration: \$121,000
- TOTAL: \$1,495,000

MOTION: To adopt the 2022 General Fund and Capital Fund Budget made by Ron Standish. Seconded by Mindy Worrada

Discussion:

- Bryan Kowal asked if we have ever completed a "modelling" study to help us understand who and where offerings are coming from. If not, he asked if we had any thoughts on this, and whether it might be helpful. Ron addressed the question advising this hasn't been done, or considered at this time.

- Chris Standish requested further explanation on the figures reported for Camps and Retreats, as to the nature of the differences between the reported years.

Vote: Motion Carried.

9. Election of Members to the 2022 Nominating Committee.

The following names were put forward:

Jay Bakker nominated Chris Standish: Accepted

Graham Buchanan nominated Jake Worrada: Accepted

Mindy Worrada nominated Catherine Bond-Mills: Accepted

Motion: To accept the names brought forward, and to cease to receive further nominations, made by Paul Felker. Seconded by Jan Murphy.

Vote: Motion Carried

10. Announcement of the election results. All of the elders nominated received a Majority Vote (Steve Gaunt, Chris Postma, Tim Seabrook, Ron Standish, Barry Usher). Prayer for the newly elected and re-elected elders by Andrew VanderPloeg.

Motion: To destroy the ballots made by Rob Bell. Seconded by Brian Worrada.

Vote: Motion Carried

11. Motion: To adjourn the meeting made by Nathan Hesman. Seconded by Rhys Plant.

Vote: Motion Carried

13. Closing Prayer: Jude St. John.